

Hanoi, February 06th 2026

RESOLUTION
BOARD OF DIRECTORS VINACOMIN - MINERALS HOLDING CORPORATION

Pursuant to the Charter on the Organization and Operation of Vinacomin - Minerals Holding Corporation (Vimico), as amended and supplemented for the sixth time, promulgated under Decision No. 380/QD-VIMICO dated May 3, 2024, of the Board of Directors of Vimico;

Pursuant to the Board of Directors Meeting Minutes No. 319/BB-VIMICO of VINACOMIN - Minerals Holding Corporation (VIMICO - JSC) dated February 6th, 2026;

HEREBY RESOLVE:

Article 1. The Board of Directors of Vinacomin - Minerals Holding Corporation (VIMICO) unanimously approved the following contents:

I. Approval of the execution of consulting contracts for the preparation of Economic-Technical Reports between VIMICO and the Institute of Energy and Mining Mechanical Engineering - Vinacomin.

1. Package: Consulting services for the preparation of the Economic-Technical Report for the project: Investment in equipment to maintain production at Copper Smelting Plant No. 1.

- 1.1. Contract Price: VND 488,000,000.
- 1.2. Funding Source: Owner's Equity.
- 1.3. Contract Performance Period: 45 days.
- 1.4. Contract Type: Lump-sum contract.

2. Package: Consulting services for the preparation of the Economic-Technical Report for the project: Investment in equipment to maintain production at Copper Smelting Plant No. 2.

- 2.1. Contract Price: VND 492,000,000.
- 2.2. Funding Source: Owner's Equity.
- 2.3. Contract Performance Period: 45 days.
- 2.4. Contract Type: Lump-sum contract

II. Approval of transactions/contracts between VIMICO and related parties of Vimico's Board Members.

1. Approval of the transaction/contract for the sale and purchase of scrap between VIMICO and Cao Bang Cast Iron and Steel Joint Stock Company (CISCO), with the following key contents:



1.1. Goods: Iron and steel scrap and other types of scrap sold by the Supplier in conjunction with iron and steel scrap (if any) that VIMICO procures from internal units within VIMICO and Vietnam National Coal - Mineral Industries Holding Corporation Limited ("TKV").

1.2. Quantity/Volume: The entire quantity/volume that VIMICO procures from internal units within VIMICO and TKV for resale to CISCO.

1.3. Pricing: Equal to VIMICO's purchase price from internal units within VIMICO and TKV + (plus) related commercial expenses (bidding/auction costs, quotation costs, loading/unloading, transportation, preliminary processing, storage, etc., if any).

1.4. Performance Period: From the effective date of the contract until the end of 2027, or until the total transaction value reaches approximately 10% of CISCO's total assets recorded in its latest audited financial statements and is less than 35% of VIMICO's total assets recorded in its latest audited financial statements (whichever occurs first).

1.5. Payment: Payment for scrap shall be made via net-off against periodic steel billet trading balances between VIMICO and CISCO (or via bank transfer).

2. The General Director is assigned/authorized to proactively decide on the terms of the agreements, execute contracts, and organize implementation based on the actual production and business requirements of both parties, ensuring that all terms and contracts are not contrary to VIMICO's Charter and Board Resolutions.

III. Approval of transactions/contracts between VIMICO and its Subsidiaries.

1. Approval of the transaction/contract for the sale and purchase of copper sulfate between VIMICO and Thai Nguyen Non-Ferrous Metals Joint Stock Company (TMC), with the following key contents:

1.1. Goods: Copper sulfate; also known as copper sulphate pentahydrate. Chemical formula: $\text{CuSO}_4 \cdot 5\text{H}_2\text{O}$.

1.2. Quantity/Volume: Estimated at 60 tons (the actual transaction volume shall be based on TMC's demand and LDV/VIMICO's production and supply capacity).

1.3. Pricing: Equal to the market price at which VIMICO sells copper sulfate to external buyers.

1.4. Payment: Via bank transfer and/or net-off of intercompany payables and receivables (if any).

1.5. Performance Period: From the contract's effective date until the end of 2026, or until the total transaction value reaches approximately 10% of TMC's total assets recorded in its latest audited financial statements and is less than 35% of VIMICO's total assets recorded in its latest audited financial statements (whichever occurs first).

2. The General Director is assigned/authorized to proactively decide on the terms of the agreements, execute contracts, and organize implementation based on the actual production and business requirements of both parties, ensuring that all terms and contracts are not contrary to VIMICO's Charter and Board Resolutions.

In accordance with this Resolution, the General Director shall organize its implementation.

Article 2. Members of the Board of Directors, the General Director, and relevant departments and individuals shall be responsible for the implementation of this Resolution

MEMBERS OF THE BOARD OF DIRECTORS

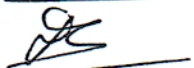
Trinh Van Tue



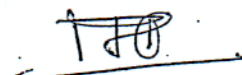
Ngo Quoc Trung



Dang Duc Hung



Nguyen Van Thai



Recipients:

- BOD members (e-copy);
- Supervisory Board (e-copy);
- General Director; Deputy GD; Chief Accountant (e-copy);
- Vimico's Website ;
- Archived: Office, BOD.

CHAIRMAN



Nguyen Van Hai

SECRETARY



Nguyen Thi Phuong Thao