

Ref No.: 16/CBTT-VIMICO

Hanoi, April 23, 2026

NOTICE OF PERSONNEL CHANGE

To: - The State Securities Commission.
- Hanoi Stock Exchange.

1. Name of organization : **Vinacomin – Minerals Holding Corporation**
- Address : 193 Nguyen Huy Tuong, Thanh Xuan, Hanoi
- Telephone : (84-4)6287 6666 Fax: (84-4)6288 3333
- Stock code : **KSV**
- E-mail : **quanhecodongvimico@gmail.com**

Pursuant to Resolution No. 1056/NQ – VIMICO dated April 22, 2026 of the 2026 Annual General Meeting of Shareholders, Vinacomin Minerals Holding Corporation – JSC hereby announces the personnel change as follows:

1. Dismissal:

Mr. Pham Xuan Phong

Position dismissed: Member of the Supervisory Board of Vinacomin Minerals Holding Corporation – JSC.

2. Appointment:

Mr. Nguyen Quang Quang – Deputy Head of Internal Audit Department, Vietnam National Coal – Mineral Industries Group.

Position appointed: Member of the Supervisory Board of Vinacomin Minerals Holding Corporation – JSC.

Term: 2025 – 2030.

This information was published on the Corporation's website on April 23, 2026 at: <http://vimico.vn>

We hereby certify that the above information is true and accurate and take full legal responsibility for the disclosed content.

**PERSON AUTHORIZED TO DISCLOSE INFORMATION
DEPUTY GENERAL DIRECTOR**


Ngô Quốc Trung

Ảnh 4x6
(ảnh màu mới nhất
có đóng dấu giáp lai
của cơ quan xác
nhận lý lịch)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE

(For candidates nominated or applying for election to the Board of Directors and Supervisory Board of Vinacomin - Minerals Holding Corporation for the 2025-2030 term at the 2026 Annual General Meeting of Shareholders)

I. PERSONAL INFORMATION

1. Full name: Nguyen Quang Quang
2. Commonly used name: Nguyen Quang Quang
3. Alias: None
4. ID Card No.: 027080000565. Date of issue: April 19, 2022. Place of issue: Police Department for Administrative Management of Social Order.
5. Gender: Male
6. Date of birth: December 4, 1980.
7. Place of birth: Nhan Thang, Gia Binh, Bac Ninh.
8. Nationality: Vietnamese
9. Ethnicity: Kinh 10. Religion: None
11. Native village: Nhan Thang, Gia Binh, Bac Ninh.
12. Registered permanent residence: 275 Nguyen Trai, Thanh Xuan Trung, Thanh Xuan, Hanoi.
13. Permanent residence as per ID card: 275 Nguyen Trai Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi.
14. Current residence: Le Trong Tan New Urban Area – Park City Hanoi, Duong Noi Ward, Hanoi.
15. Date of entry into State agencies (if applicable): August 9, 2002
16. Date of entry into the Communist Party (if applicable): September 2, 2005.
17. Date of joining social-political organizations: March 26, 1995.
18. Professional expertise: Planning and cost management
19. Represented organization (if applicable): Vietnam National Coal - Mineral Industries Group.
20. Address of representative organization: No. 3 Duong Dinh Nghe, Yen Hoa, Hanoi
21. Number of shares personally held in KSV: None
22. Number of shares held as authorized representative in KSV: None

23. Educational background: Bachelor of Economics (Planning), graduated in 2002; Master of Business and Management, graduated in 2015; Mining Engineer (Mining Engineering), graduated in 2023

24. Professional qualifications:

Institution	Major and Class	Duration	Duration (full-time, In-service, etc)	Degree/Qualification (Ph.D, Master, Bachelor, engineer.)
1. National Economics University, Hanoi	Planning Class 40B	1998-2002	Full - time	Bachelor of Economics
2. National Economics University, Hanoi	Executive MBA – Enterprise Class A	2012-2015	Full - time	Master of Business and Management
3. Ho Chi Minh National Academy of Politics	Advanced Political Theory	2020-2022	Non-concentrated	Advanced Political Theory
4. University of Mining and Geology	Mining Engineering	2020-2023	Work-study	Mining Engineer

25. Foreign language proficiency: English level equivalent to B1 – CEFR.

26. Employment history (summary of organizations, positions, and occupations since age 18)

Period	Title, position, and Organization
1. Professional Experience:	
August 2002 – December 2002	Staff of Planning and Supply Department, Open-cast Workshop – Binh Minh Coal Enterprise, Quang Ninh Coal Company
January 2003 – August 2003	Staff of the Planning and Procurement Department – Thanh Cong Coal Enterprise, Ha Long Coal Company
September 2003 – July 2007	Staff of the Planning and Procurement Department, Ha Long Coal Company
August 2007 – May 2008	Deputy Head of Planning and Supply Department, Ha Long Coal Company, in charge of planning, contracting, cost management, and pricing
June 2008 – June 2011	Expert at the Planning Department, Vietnam National Coal - Mineral Industries Group
July 2011 – September 2015	Deputy Head of Cost Control and Pricing Management – Planning Department, Vietnam National Coal - Mineral Industries Group
October 2015 – February 2018	Deputy Head of Planning Department, Vietnam National Coal - Mineral Industries Group
March 2018 – December 2019	Deputy Director of Ha Tu Coal Joint Stock Company - Vinacomin
January 2020 – November 24, 2024	Acting Director of Ha Tu Coal Joint Stock Company - Vinacomin
November 25, 2024 – August 19, 2025	Deputy Head of Planning Department, Vietnam National Coal - Mineral Industries Group
August 19, 2025 – Present	Deputy Head of Internal Control Department, Vietnam National Coal - Mineral Industries Group
2. Other Positions	
April 2012 – March 2016	Head of the Supervisory Board, Southern Coal Joint Stock Company - Vinacomin
May 2015 – March 2017	Member of the Supervisory Board, Tay Nam Da Mai Coal Joint Stock Company - Vinacomin

26. Commendations: Prime Minister's Certificate of Merit (2020); Certificate of Merit from the Chairman of the Commission for the Management of State Capital at Enterprises (2023) for the 2021-2022 period; Certificate of Merit from the Chairman of the People's Committee of Quang Ninh Province (2022).

27. Disciplinary actions: None

28. Current position: Deputy Head of Internal Control Department, Vietnam National Coal - Mineral Industries Group.

29. Legal violations (if any): None

II. FAMILY RELATIONSHIPS

a. Personal side: Father, mother, spouse, children, siblings

Relationship	Full name	Year of Birth	Details (Native village, occupation, position, organization, residence, etc.)
1. Father	Nguyễn Quang Quyến	1953	- Native village/Residence: Nhan Thang, Bac Ninh; Occupation: Farmer
2. Mother	Nguyễn Thị Hoa	1956	- Native village/Residence: Nhan Thang, Bac Ninh; Occupation: Farmer; Member of the Communist Party of Vietnam
3. Wife	Nguyễn Thị Hồng Cẩm	1979	Native village: Hoanh Bo, Quang Ninh; Occupation: Freelancer. Residence: Duong Noi, Hanoi
4. Son	Nguyễn Quang Tùng	2005	Native village: Nhan Thang, Bac Ninh; Student at Monash University. Residence: Duong Noi, Hanoi
5. Daughter	Nguyễn Hồng Anh Thư	2008	- Native village: Nhan Thang, Bac Ninh. - Student; Residence: Duong Noi, Hanoi
6. Younger sister	Nguyễn Thị Quyên	1982	- Native village: Nhan Thang, Bac Ninh; Occupation: Commune Health Official, Cao Duc, Bac Ninh; Residence: Cao Duc, Bac Ninh
7. Younger brother	Nguyễn Quang Quỳnh	1988	- Native village: Nhan Thang, Bac Ninh; Occupation: Worker – Hon Gai Coal Company; Residence: Ha Lam, Quang Ninh

b. Spouse's side: Father, mother, siblings:

Relationship	Full name	Year of Birth	Details (Native village, occupation, position, organization, residence, etc.)
1. Father-in-law	Nguyễn Vĩnh Ngọc	1953	- Native village: Hoanh Bo, Quang Ninh; - Occupation: Retired. - Residence: Ha Long, Quang Ninh. - Member of the Communist Party of Vietnam
2. Father-in-law	Bùi Thị Lan	1956	- Native village: Hoanh Bo, Quang Ninh. - Occupation: Retired. - Residence: Ha Long, Quang Ninh
3. Brother-in-law	Nguyễn Vĩnh Tân	1982	- Native village: Hoanh Bo, Quang Ninh. - Occupation: Freelancer. - Residence: Ha Long, Quang Ninh. - Member of the Communist Party of Vietnam
4. Sister-in-law	Nguyễn Thị Thành	1984	- Native village: Hoanh Bo, Quang Ninh. - Occupation: Freelancer. - Residence: Ha Long, Quang Ninh. - Member of the Communist Party of Vietnam

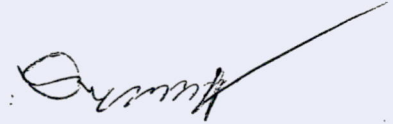
III. LEGAL COMMITMENT:

I hereby commit to complying with all prevailing laws and regulations and take full legal responsibility for the accuracy of this declaration.

Confirmation¹

Hanoi, March 31, 2026.

Declarant
(Signed and full name)



Nguyen Quang Quang

Note:

¹ Confirmation from the head of the organization if the individual is working at a legal entity, or from the People's Committee of the ward/commune of registered permanent residence (if the individual is not working at a legal entity)

APPENDIX

LIST OF RELATED PERSONS OF THE DECLARANT

(Attached to the information disclosure statement)

No	Ticker	Full name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with the Company/ Internal Person	Type of Identification Document (*) (ID Card/Passport/Business Registration Certificate)	Số Giấy NSH (*)	Date of Issue	Place of Issue	Registered Address/Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date Becoming a Related Person	Date Ceasing to be a Related Person	Reason (for changes related to Items 13 and 14)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyễn Quang Quảng			Internal person	CCCD	027080000565	19/4/2022	Admin. Mgmt. for Social Order Dept.	Le Trong Tan New Urban Area – Park City Hanoi, Duong Noi Ward, Hanoi City						
2		Nguyễn Quang Quyền			Father	CCCD	027053000612	1/4/2021	Admin. Mgmt. for Social Order Dept.	Nhân Thắng- Gia Bình-Bắc Ninh						
3		Nguyễn Thị Hoa			Mother	CCCD	027156000740	1/4/2021	Admin. Mgmt.	Nhân Thắng- Gia Bình-Bắc Ninh						

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
4		Nguyễn Vĩnh Ngọc			Father in law	CCCD	022053000873	11/3/2021	Admin. Mgmt. for Social Order Dept.	Hà Long- Quảng Ninh						
5		Bùi Thị Lan			Mother in law	CCCD	022156001233	25/4/2021	Admin. Mgmt. for Social Order Dept.	Hà Long- Quảng Ninh						
6		Nguyễn Thị Hồng Cẩm			Wife	CCCD	022179001069	7/10/2022	Admin. Mgmt. for Social	Le Trong Tan New Urban Area – Park City Hanoi, Duong Noi Ward, Hanoi City						

10/13

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		Nguyễn Quang Tùng			Son	CCCD	0222050016 10	30/7/2020	Admin. Mgmt. for Social Order Dept.	Le Trong Tan New Urban Area – Park City Hanoi, Duong Noi Ward, Hanoi City						
		Nguyễn Hồng Anh Thư			Dau ghte r	CCCD	0223080008 73	17/4/2023	Admin. Mgmt. for Social Order Dept.	Le Trong Tan New Urban Area – Park City Hanoi, Duong Noi Ward, Hanoi City						
		Nguyễn Thị Quyên			Siste r	CCCD	0271820046 77	20/4/2021	Admin. Mgmt. for Social Order Dept.	Vạn Ninh- Gia Binh- Bắc Ninh						

No	Ticker	Full name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with the Company/ Internal Person	Type of Identification Document (*) (ID Card/Passport/Business Registration Certificate)	Số Giấy NSH (*)	Date of Issue	Place of Issue	Registered Address/Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date Becoming a Related Person	Date Ceasing to be a Related Person	Reason (for changes related to Items 13 and 14)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
10		Nguyễn Quang Quỳnh			Brother	CCCD	0270880004 23	11/8/2021	Admin. Mgmt. for Social Order Dept.	Hạ Long- Quảng Ninh						
11		Nguyễn Thị Quỳnh			Sister in law	CCCD	0271910007 41	11/8/2021	Admin. Mgmt. for Social Order Dept.	Hạ Long- Quảng Ninh						
12		Nguyễn Sỹ Huyện			Brother in law	CCCD	0270740033 85	20/4/2021	Admin. Mgmt. for Social Order Dept.	Vạn Ninh- Gia Bình- Bắc Ninh						