

VIETNAM NATIONAL COAL – MINERALS
INDUSTRIES HOLDING CORPORATION
**VINACOMIN – MINERALS HOLDING
CORPORATION**

No.: ~~2752~~/NQ-VIMICO

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, October 6, 2026

RESOLUTION
BOARD OF DIRECTORS VINACOMIN - MINERALS HOLDING CORPORATION

Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation (Vimico), as amended and supplemented for the seventh time, promulgated under Decision No. 628/QD-VIMICO dated May 5, 2026, of the Board of Directors of Vimico;

Pursuant to the Minutes of the Board of Directors' Meeting No. 2752/BB-VIMICO dated October 6, 2026, of the Board of Directors of Vinacomin – Minerals Holding Corporation;

HEREBY RESOLVE:

Article 1. The Board of Directors of Vinacomin – Minerals Holding Corporation approves the plan for a 2026 interim cash dividend, with the following key terms:

- Interim dividend rate: 30% of par value (VND 3,000 per share).
- Form of payment: Cash.
- Record date: 26 October 2026.
- Payment date: 11 November 2026.
- Payment procedures:

+ Deposited shares: Dividends will be paid through the depository members with which shareholders hold their securities accounts.

+ Non-deposited shares: Dividends may be collected from the Finance and Accounting Department of Vinacomin – Minerals Holding Corporation, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi, from 11 November 2026, upon presentation of the shareholder's Citizen Identity Card.

The General Director shall implement this Resolution in accordance with applicable regulations.



Article 2. Members of the Board of Directors, the General Director, relevant departments, and related individuals shall be responsible for the implementation of this Resolution./.

MEMBERS OF THE BOARD OF DIRECTORS

Trinh Van Tue



Ngo Quoc Trung



Dang Duc Hung



Nguyen Van Thai



Recipients:

- BOD members (e-copy);
- Supervisory Board (e-copy);
- General Director; Deputy GD; Chief Accountant (e-copy);
- Vimico's Departments (e-copy);
- Vimico's Website ;
- Archived: Office, BOD.

CHAIRMAN



Nguyen Van Hai

SECRETARY



Nguyen Thi Phuong Thao

