VIETNAM NATIONAL COAL - MINERAL INDUSTRIES HOLDING CORPORATION
VINACOMIN – MINERALS HOLDING CORPORATION

No. 2991/NQ-VIMICO

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 30 October 2026

RESOLUTION
OF THE BOARD OF DIRECTORS
OF VINACOMIN – MINERALS HOLDING CORPORATION

Pursuant to the Charter on the Organisation and Operation of Vinacomin – Minerals Holding Corporation (the "Corporation"), as amended and supplemented for the sixth time, issued under Decision No. 380/QD-VIMICO dated 3 May 2024 of the Corporation's Board of Directors;

Pursuant to the Minutes of the Board of Directors' Meeting No. 2991/BB-VIMICO of the Board of Directors of Vinacomin – Minerals Holding Corporation dated 30 October 2026

HEREBY RESOLVES:

Article 1. The Board of Directors hereby unanimously approves the Plan for the Offering of Shares of Minerals Joint Stock Company No. 3 – Vimico, owned by the Corporation, the principal terms of which are summarized as follows:

1. Offeror	: Vinacomin – Minerals Holding Corporation
2. Shares offered	: Shares of Minerals Joint Stock Company No3 – Vimico
3. Class of shares	: Ordinary shares
4. Par value	: VND 10,000 per share
5. Number of shares offered	: 1,785,000 shares
6. Auction organiser	: Hanoi Stock Exchange (HNX)
7. Expected timing	: During 2026

On the basis of this Resolution, Acting General Director shall carry out the offering in accordance with applicable regulations.

Article 2. The members of the Board of Directors, the Executive Board, and the relevant departments of the Corporation are responsible for implementing this Resolution./.

MEMBERS OF THE BOARD OF DIRECTORS

Ngô Quốc Trung

Đặng Đức Hưng

Nguyễn Văn Thái

Recipients:
- Board of Directors and Supervisory Board (e-copy);
- Party Committee, Executive Board, Trade Union, and Youth Union (e-copy);
- Member units and Vimico's departments (e-copy);
- Vimico's website;
- Filed: Records Office, Board of Directors.

CHAIRMAN

(Signed)

Nguyễn Văn Hải

SECRETARY

Nguyễn Thị Phương Thảo

Signature Not Verified
Ký bởi: NGÔ QUỐC TRUNG
Ký ngày: 30/10/2026 17:09:28