



VINACOMIN - MINERALS HOLDING CORPORATION
No. 2800/NQ-VIMICO

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, October 9, 2026

RESOLUTION
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
OF VINACOMIN – MINERALS HOLDING CORPORATION

THE GENERAL MEETING OF SHAREHOLDERS OF VINACOMIN – MINERALS HOLDING CORPORATION

Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation;

Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, at its 9th session on 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11 January 2022 and Law No. 76/2025/QH15 dated 17 June 2025;

Pursuant to the Rules of Procedure for the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation, approved by the General Meeting of Shareholders on 9 October 2026;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation dated 9 October 2026,

HEREBY RESOLVES:

Article 1. Recognition of Charter Capital following Completion of the 2025 Dividend Share Issuance

The 2026 Extraordinary General Meeting of Shareholders approves the recognition of the Corporation's charter capital and total number of shares following completion of the 2025 dividend share issuance, specifically:

- a) Recognition of the results of the 2025 dividend share issuance:
 - Total shares issued: 99,999,812 shares.
 - Total issue value at par: VND 999,998,120,000.
- b) Recognition of the Corporation's new charter capital:
 - Charter capital: VND 2,999,998,120,000;
 - Total number of shares: 299,999,812 shares;
 - Par value: VND 10,000 per share;
 - Class of shares: Ordinary shares.

c) Amendment and supplement of the Corporation's Charter: amending the provisions on charter capital and total number of shares in the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation to reflect the results set out above.

d) Authorizing the General Director of the Corporation:

- To carry out all legal procedures relating to registration of the change in charter capital with the business registration authority;
- To carry out the additional securities registration and additional listing/trading registration for the entire number of newly issued shares, as required by law.

This Article was approved by 100% of the total voting shares represented at the General Meeting.

Article 2. Approval of the Change of the Corporation's Registered Head Office Address and the Amendment and Supplement of the Charter of Vinacomin – Minerals Holding Corporation

The 2026 Extraordinary General Meeting of Shareholders approves the change of the Corporation's registered head office address and the amendment and supplement of the Charter, as follows:

1. Change of the Corporation's Registered Head Office Address

The 2026 Extraordinary General Meeting of Shareholders approves the change of the Corporation's registered head office address, specifically:

From: No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi City.

To: 29th and 30th Floors, Vinacomin Tower, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam.

The General Director of the Corporation is authorized to register the change of the registered head office address under Article 40 of Decree No. 168/2025/ND-CP and other applicable regulations.

2. Amendment and Supplement of the Corporation's Charter

a) Change of the Corporation's registered head office address

The 2026 Extraordinary General Meeting of Shareholders approves the amendment and supplement of the Corporation's Charter regarding the change of registered head office address, specifically:

- Registered head office address (as stated in the Charter): No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi City.

- Amended to: 29th and 30th Floors, Vinacomin Tower, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam.

The General Director is authorized to amend and supplement the Charter with respect to the change of registered head office address, ensuring consistency between the

Charter, the Enterprise Registration Certificate, and the Corporation's actual registered head office.

b) Change of the Corporation's charter capital

The 2026 Extraordinary General Meeting of Shareholders approves the amendment and supplement of the Corporation's Charter regarding charter capital and the number of shares, specifically:

- Charter capital: VND 2,999,998,120,000;
- Total number of shares: 299,999,812 shares;
- Par value: VND 10,000 per share.

The General Director of the Corporation is authorized to register the change in charter capital under Article 44 of Decree No. 168/2025/ND-CP and to update the corresponding provisions of the Corporation's Charter.

The draft Charter, as amended and supplemented for the eighth time, is attached.

This Article was approved by 100% of the total voting shares represented at the General Meeting.

Article 3. Approval of the Corporation's Five-Year (2026–2030) Business Cooperation Plan

The 2026 Extraordinary General Meeting of Shareholders approves the Five-Year (2026–2030) Business Cooperation Plan, with the following principal content:

1. Revenue

- Consolidated revenue of the Corporation for the whole period is projected at VND 74,821 billion, comprising: mineral production revenue of VND 72,279 billion; and other production revenue of VND 2,542 billion.

- Revenue of the Parent Company for the whole period is projected at VND 50,897 billion, comprising: mineral revenue of VND 50,209 billion; and other revenue of VND 688 billion.

2. Profit

- Consolidated profit of the Corporation for the whole period is projected at VND 9,718 billion, comprising: profit from minerals of VND 9,682 billion; and profit from other business of VND 36 billion.

- Profit of the Parent Company for the whole period is projected at VND 9,168 billion, comprising: profit from minerals of VND 8,581 billion; and profit from other business of VND 587 billion.

3. Labour and Wages

- Average headcount across the Corporation over this period is projected at approximately 5,142 employees/year, of which the Parent Company accounts for an average of 2,812 employees/year.

- Average wages across the Corporation over this period are projected at approximately VND 20.693 million per person per month; for the Parent Company, VND 24.315 million per person per month.

4. Output of Products Produced and Sold: The Meeting unanimously approved adjusting the output of steel billet produced and sold in 2027 from 220,000 tonnes down to 165,000 tonnes; all other products produced and sold remain unchanged from Submission No. 2473/TTr-VIMICO dated 9 September 2026.

In the event of changes in business conditions, the General Meeting of Shareholders authorizes the Corporation's Board of Directors to manage the Five-Year Plan 2026–2030 in a manner consistent with the Corporation's annual business plans and TKV's guiding documents.

This Article was approved by 100% of the total voting shares represented at the General Meeting.

Article 4. Approval of the Framework Agreement for the Purchase of Steel Billet Produced by Cao Bang Cast Iron and Steel JSC for the Structural Steel Rolling Line Investment Project with a Capacity of 70,000 Tonnes/Year

The 2026 Extraordinary General Meeting of Shareholders approves the execution of the Framework Agreement for the sale and purchase of St5ps (CT5пс) steel billet between Vinacomin – Minerals Holding Corporation (VIMICO) and Cao Bang Cast Iron and Steel JSC ("CISCO"), as follows:

a) To approve the draft Framework Agreement for the sale and purchase of St5ps (CT5пс) steel billet between VIMICO and CISCO;

b) To authorize the General Director of the Corporation to execute the Framework Agreement for the sale and purchase of St5ps (CT5пс) steel billet with CISCO, on the terms set out in Section II ("Principal Terms of the Framework Agreement") of Submission No. 2475/TTr-VIMICO dated 9 September 2026 of the General Director, and consistent with the schedule and procedures for formulating, approving, and implementing the 70,000-tonne/year structural steel rolling line investment project. The Agreement shall have a delivery term of at least 6 years, extendable to the full 20 years from the date the project's steel rolling plant commences operation.

(The draft Steel Billet Sale and Purchase Agreement is attached.)

c) To authorize the General Director to implement the Framework Agreement for the sale and purchase of St5ps (CT5пс) steel billet with CISCO, ensuring openness, transparency, and consistency with market developments.

The General Director shall decide, within his authority, on matters or changes relating to performance of the Agreement, specifically: entering into and implementing the annual steel billet sale and purchase contracts and their appendices; adjusting the delivery schedule to reflect the actual progress of the steel rolling line investment project; changing the mode of transport and delivery/receipt arrangements, or the delivery location; and any other changes — provided that any such matter or change complies

with the applicable regulations of law, TKV, and VIMICO, and falls within the authority of VIMICO's Board of Directors.

This Article was approved by 100% of the total voting shares represented at the General Meeting.

Article 5. Implementing Provisions

1. This Resolution was approved by the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation with 100% of the total voting shares of shareholders present at the Meeting.

2. This Resolution takes effect from the date of its approval by the General Meeting of Shareholders.

3. Members of the Board of Directors, the Supervisory Board, the General Director, and all shareholders of the Corporation are responsible for implementing this Resolution. The General Meeting of Shareholders authorizes the Board of Directors and the Executive Board to organize its implementation, within their respective authority and functions and in accordance with applicable law and the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation./.

Recipients:

- TKV; State Securities Commission (for report);
- Board of Directors; Supervisory Board (e-copy);
- Party Committee; Trade Union; Youth Union (e-copy);
- Member units and departments (e-copy);
- Shareholders of the Corporation;
- Corporation website;
- Filed: Records Office, Board of Directors.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON**

(Signed)

Nguyễn Văn Hải

Hanoi, October 9, 2026

**MINUTES OF THE 2026 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS
OF VINACOMIN – MINERALS HOLDING CORPORATION**

At 8:00 a.m. on 9 October 2026, at Meeting Room No. 1, 29th Floor, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi City, Vinacomin – Minerals Holding Corporation held its 2026 Extraordinary General Meeting of Shareholders (the “EGM”).

**A. NAME, REGISTERED HEAD OFFICE ADDRESS, AND ENTERPRISE
REGISTRATION NUMBER**

Name: Vinacomin – Minerals Holding Corporation.

Registered head office address: No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi City.

Enterprise registration number: 0100103087, first issued by the Hanoi Department of Planning and Investment on 1 July 2010, with its 10th amendment registered on 27 May 2026.

B. ATTENDANCE AT THE MEETING

Shareholders and authorised representatives eligible to attend the Meeting numbered 2,526, representing 299,999,812 shares, or 100% of the total voting shares of Vinacomin – Minerals Holding Corporation.

Attendees at the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation comprised:

- The Vietnam National Coal - Mineral Industries Holding Corporation, as shareholder, represented by Mr. Nguyen Van Hai, Head of Department at TKV and Chairman of the Board of Directors of Vimico;
- Other shareholders and their representatives of the Corporation (list attached);
- Other delegates, comprising:
 - + Mr. Luong Van Linh, Head of the Supervisory Board of the Corporation;
 - + Members of the Board of Directors, members of the Supervisory Board, the Deputy Secretary of the Party Committee, the Deputy General Directors, the Chief Accountant, the Chairman and Vice Chairman of the Trade Union, the Secretary of the Ho Chi Minh Communist Youth Union, the heads of the Corporation’s functional departments, and the directors of the Corporation’s member units.

**C. BUSINESS AND AGENDA OF THE 2026 EXTRAORDINARY GENERAL
MEETING**

The 2026 Extraordinary General Meeting of Shareholders discussed, considered, and approved the following matters:

- Recognition of charter capital following completion of the 2025 dividend share issuance.

- Approval of the policy for amendment and supplement of the Charter of Vinacomin – Minerals Holding Corporation.
- Approval of the Corporation's Five-Year (2026–2030) Business Cooperation Plan.
- Approval of the Framework Agreement for the purchase of steel billet produced by Cao Bang Cast Iron and Steel JSC for the structural steel rolling line investment project with a capacity of 70,000 tonnes/year.
- Other matters within the authority of the General Meeting of Shareholders.

D. PROCEEDINGS OF THE MEETING

I. Flag Salute, Opening Remarks, and Introduction of Delegates

Mr. Hoang Van Ha, Chief of Office of the Corporation, conducted the flag salute, gave the opening remarks, and introduced the delegates.

II. Report on Verification of Shareholders' Credentials

Ms. Nguyen Thi Thanh Loan, Head of the Shareholder Verification Committee, presented the results of the credentials verification and declared the EGM eligible to proceed. The principal findings were as follows:

As at 5:00 p.m. on 7 September 2026, as confirmed by the Vietnam Securities Depository and Clearing Corporation ("VSDC"):

- Total number of shareholders of Vinacomin – Minerals Holding Corporation: 2,526, comprising 9 institutions and 2,516 domestic individuals, and 1 foreign nominee/broker.
- Total voting shares of Vinacomin – Minerals Holding Corporation: 299,999,812 shares.
- Total shareholders invited to attend the Meeting: 2,526, holding 299,999,812 shares (representing 100% of total voting shares).

As at 8:00 a.m. on 9 October 2026, the commencement time of the 2026 Extraordinary General Meeting, the number of delegates who were shareholders or validly authorised representatives attending the EGM was 10, holding and representing 294,350,983 shares, or 98.12% of the total voting shares of Vinacomin – Minerals Holding Corporation.

- At 8:20 a.m. on 9 October 2026, a further 2 individual shareholders, holding and validly represented by proxy, registered to attend the Meeting, representing 1,201 shares, or 0.000400% of the total voting shares of Vinacomin – Minerals Holding Corporation.
- At 9:00 a.m. on 9 October 2026, a further 2 individual shareholders, holding and validly represented by proxy, registered to attend the Meeting, representing 54,250 shares, or 0.018083% of the total voting shares of Vinacomin – Minerals Holding Corporation.
- At 9:15 a.m. on 9 October 2026, a further 1 individual shareholder, holding and validly represented by proxy, registered to attend the Meeting, representing 1 share, or 0.000000% of the total voting shares of Vinacomin – Minerals Holding Corporation.

Accordingly, from 9:20 a.m. until the close of the Meeting, the number of delegates who were shareholders or validly authorised representatives attending the EGM was 15, holding and representing 294,406,435 shares, or 98.14% of the total voting shares of Vinacomin – Minerals Holding Corporation.

- Under the Law on Enterprises No. 59/2020/QH14, its implementing regulations, and the Corporation's Charter, the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation is lawfully and validly convened, and eligible to proceed.

(The Credentials Verification Record is attached.)

III. Introduction of the Chairperson

On behalf of the Organising Committee, Mr. Hoang Van Ha, Chief of Office of the Corporation, introduced Mr. Nguyen Van Hai, Chairman of the Board of Directors of the Corporation, as Chairperson of the EGM, to chair the Meeting.

IV. Introduction and Election of the Secretariat of the EGM

1. Introduction of the Secretariat

To record the proceedings of the EGM, the Chairperson introduced the following members of the Secretariat:

- Ms. Nguyen Thi Phuong Thao, Corporate Secretary of the Corporation – Head;
- Mr. Lai Tri Cuong, Head of the Corporation's Planning Department – Member.

2. Election of the Secretariat

Mr. Nguyen Van Hai, Chairperson, presided over the vote to elect the Secretariat:

** Method of voting: voting cards.*

** Voting results:*

- *Total votes with voting rights: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.*
- *Total valid votes: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.*
- *Total invalid votes: 0/294,350,983 votes, representing 0% of the total votes of shareholders attending the Meeting.*
- *Votes for: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.*
- *Votes against: 0/294,350,983 votes, representing 0% of the total votes of shareholders attending the Meeting.*
- *Abstentions: 0/294,350,983 votes, representing 0% of the total votes of shareholders attending the Meeting.*

Result: 100% of voting shares approved the composition of the Secretariat of the Meeting.

V. Introduction and Election of the Vote-Counting Committee

1. Introduction of the Proposed Members of the Vote-Counting Committee

To count the votes cast at the EGM, the Chairperson introduced the following five persons — one Head and four members — for the EGM's approval:

1. Mr. Nguyen Thanh Long, Deputy Head of the Corporation's Internal Control and Legal Department – Head;
2. Mr. Le Thanh Tung, Secretary of the Youth Union, Officer of the Finance-Accounting Department – Member;
3. Mr. Do Hoang Thai, Officer of the Corporation's Mechanical and Electrical Department – Member;
4. Ms. Nguyen Ngoc Diep, Officer of the Corporation's Internal Control and Legal Department – Member;

5. Ms. Nguyen Thi Van Anh, Officer of the Corporation's Finance-Accounting Department – Member.

2. Election of the Number and Members of the Vote-Counting Committee

Mr. Nguyen Van Hai, Chairperson, presided over the vote to elect the number and members of the Vote-Counting Committee.

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.

- Total valid votes: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.

- Total invalid votes: 0/294,350,983 votes, representing 0% of the total votes of shareholders attending the Meeting.

- Votes for: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.

- Votes against: 0/294,350,983 votes, representing 0% of the total votes of shareholders attending the Meeting.

- Abstentions: 0/294,350,983 votes, representing 0% of the total votes of shareholders attending the Meeting.

Result: 100% of voting shares approved the composition of the Vote-Counting Committee.

VI. The EGM Program and the Rules of Procedure for the 2026 Extraordinary General Meeting

1. The 2026 Extraordinary General Meeting Program

Ms. Nguyen Thi Thanh Loan, Head of the Corporation's Organization and Labor Department, presented the Program for the 2026 Extraordinary General Meeting of Shareholders (the detailed Program is attached).

Mr. Nguyen Van Hai, Chairperson, presided over the approval of the 2026 Extraordinary General Meeting Programme.

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.

- Total valid votes: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.

- Total invalid votes: 0/294,350,983 votes, representing 0% of the total votes of shareholders attending the Meeting.

- Votes for: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.

- Votes against: 0/294,350,983 votes, representing 0% of the total votes of shareholders attending the Meeting.

- Abstentions: 0/294,350,983 votes, representing 0% of the total votes of shareholders attending the Meeting.

Result: 100% of voting shares approved the 2026 Extraordinary General Meeting Programme.

2. The Rules of Procedure for the 2026 Extraordinary General Meeting

Ms. Nguyen Thi Thanh Loan, Head of the Corporation's Organisation and Labour Department, presented the draft Rules of Procedure for the 2026 Extraordinary General Meeting of Shareholders (the detailed Rules of Procedure are attached).

Mr. Nguyen Van Hai, Chairperson, presided over the approval of the Rules of Procedure for the 2026 Extraordinary General Meeting.

** Method of voting: voting cards.*

** Voting results:*

- *Total votes with voting rights: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.*
- *Total valid votes: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.*
- *Total invalid votes: 0/294,350,983 votes, representing 0% of the total votes of shareholders attending the Meeting.*
- *Votes for: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.*
- *Votes against: 0/294,350,983 votes, representing 0% of the total votes of shareholders attending the Meeting.*
- *Abstentions: 0/294,350,983 votes, representing 0% of the total votes of shareholders attending the Meeting.*

Result: 100% of voting shares approved the Rules of Procedure for the 2026 Extraordinary General Meeting.

VII. Recognition of Charter Capital following Completion of the 2025 Dividend Share Issuance

Mr. Nguyen Van Vien, Chief Accountant of the Corporation, presented Submission No. 2471/TTr-VIMICO dated 9 September 2026 on the recognition of charter capital following completion of the 2025 dividend share issuance.

The 2026 Extraordinary General Meeting of Shareholders unanimously approved the recognition of the Corporation's charter capital and total number of shares following completion of the 2025 dividend share issuance, specifically:

a) Recognition of the results of the 2025 dividend share issuance:

- Total shares issued: 99,999,812 shares.
- Total issue value at par: VND 999,998,120,000.

b) Recognition of the Corporation's new charter capital:

- Charter capital: VND 2,999,998,120,000;
- Total number of shares: 299,999,812 shares;
- Par value: VND 10,000 per share;
- Class of shares: Ordinary shares.

c) Amendment and supplement of the Corporation's Charter: amending the provisions on charter capital and total number of shares in the Charter on the Organisation and Operation of Vinacomin – Minerals Holding Corporation to reflect the results set out above.

d) Authorising the General Director of the Corporation:

- To carry out all legal procedures relating to registration of the change in charter capital with the business registration authority;
- To carry out the additional securities registration and additional listing/trading registration for the entire number of newly issued shares, as required by law.

VIII. Approval of the Change of the Corporation's Registered Head Office Address and the Amendment and Supplement of the Charter of Vinacomin – Minerals Holding Corporation

Ms. Nguyen Thi Thanh Loan, Head of Vimico's Organization and Labor Department, presented Submission No. 2472/TTr-VIMICO dated 9 September 2026 on changing the Corporation's registered head office address and amending and supplementing the Charter of Vinacomin – Minerals Holding Corporation.

The 2026 Extraordinary General Meeting of Shareholders unanimously approved the change of the Corporation's registered head office address and the amendment and supplement of the Charter, as follows:

1. Change of Vimico's Registered Head Office Address

The 2026 Extraordinary General Meeting of Shareholders unanimously approved the change of the Corporation's registered head office address, specifically:

From: No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi City.

To: 29th and 30th Floors, Vinacomin Tower, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam.

The General Director of the Corporation is authorised to register the change of the registered head office address under Article 40 of Decree No. 168/2025/ND-CP and other applicable regulations.

2. Amendment and Supplement of the Corporation's Charter

a) Change of Vimico's registered head office address

The 2026 Extraordinary General Meeting of Shareholders approved the amendment and supplement of the Corporation's Charter regarding the change of registered head office address, specifically:

- Registered head office address (as stated in the Charter): No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi City.
- Amended to: 29th and 30th Floors, Vinacomin Tower, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam.

The General Director is authorised to amend and supplement the Charter with respect to the change of registered head office address, ensuring consistency between the Charter, the Enterprise Registration Certificate, and the Corporation's actual registered head office.

b) Change of the Corporation's charter capital

The 2026 Extraordinary General Meeting of Shareholders approved the amendment and supplement of the Corporation's Charter regarding charter capital and the number of shares, specifically:

- Charter capital: VND 2,999,998,120,000;
- Total number of shares: 299,999,812 shares;

- Par value: VND 10,000 per share.

The General Director of the Corporation is authorised to register the change in charter capital under Article 44 of Decree No. 168/2025/ND-CP and to update the corresponding provisions of the Corporation's Charter.

The draft Charter, as amended and supplemented for the eighth time, is attached to the Submission.

IX. Approval of the Corporation's Five-Year (2026–2030) Business Cooperation Plan

Mr. Lai Tri Cuong, Head of the Corporation's Planning Department, presented Submission No. 2473/TTr-VIMICO dated 9 September 2026 on approving the Corporation's Five-Year (2026–2030) Business Cooperation Plan.

The 2026 Extraordinary General Meeting of Shareholders unanimously approved the Five-Year (2026–2030) Business Cooperation Plan, with the following principal content:

1. Revenue

- Consolidated revenue of the Corporation for the whole period is projected at VND 74,821 billion, comprising: mineral production revenue of VND 72,279 billion; and other production revenue of VND 2,542 billion.
- Revenue of the Parent Company for the whole period is projected at VND 50,897 billion, comprising: mineral revenue of VND 50,209 billion; and other revenue of VND 688 billion.

2. Profit

- Consolidated profit of the Corporation for the whole period is projected at VND 9,718 billion, comprising: profit from minerals of VND 9,682 billion; and profit from other business of VND 36 billion.
- Profit of the Parent Company for the whole period is projected at VND 9,168 billion, comprising: profit from minerals of VND 8,581 billion; and profit from other business of VND 587 billion.

3. Labour and Wages

- Average headcount across the Corporation over this period is projected at approximately 5,142 employees/year, of which the Parent Company accounts for an average of 2,812 employees/year.
- Average wages across the Corporation over this period are projected at approximately VND 20.693 million per person per month; for the Parent Company, VND 24.315 million per person per month.

4. Output of Products Produced and Sold: The Meeting unanimously approved adjusting the output of steel billet produced and sold in 2027 from 220,000 tonnes down to 165,000 tonnes; all other products produced and sold remain unchanged from Submission No. 2473/TTr-VIMICO dated 9 September 2026.

The General Meeting of Shareholders authorises the Corporation's Board of Directors to manage the Five-Year Plan 2026–2030 in a manner consistent with the Corporation's annual business plans and TKV's guiding documents.

X. Approval of the Framework Agreement for the Purchase of Steel Billet Produced by Cao Bang Cast Iron and Steel JSC for the Structural Steel Rolling Line Investment Project with a Capacity of 70,000 Tonnes/Year

Mr. Nguyen Van Hai, Chairman of the Board of Directors of the Corporation, presented Submission No. 2475/TTr-VIMICO dated 9 September 2026 on the approval of the Framework Agreement for the purchase of steel billet produced by Cao Bang Cast Iron and Steel JSC for the structural steel rolling line investment project with a capacity of 70,000 tonnes/year.

The 2026 Extraordinary General Meeting of Shareholders unanimously approved the execution of the Framework Agreement for the sale and purchase of St5ps (CT5пс) steel billet between Vinacomin – Minerals Holding Corporation (VIMICO) and Cao Bang Cast Iron and Steel JSC (“CISCO”), as follows:

a) To approve the draft Framework Agreement for the sale and purchase of St5ps (CT5пс) steel billet between VIMICO and CISCO;

b) To authorise the General Director of the Corporation to execute the Framework Agreement for the sale and purchase of St5ps (CT5пс) steel billet with CISCO, on the terms set out in Section II (“Principal Terms of the Framework Agreement”) of Submission No. 2475/TTr-VIMICO dated 9 September 2026 of the General Director, and consistent with the schedule and procedures for formulating, approving, and implementing the 70,000-tonne/year structural steel rolling line investment project. The Agreement shall have a delivery term of at least 6 years, extendable to the full 20 years from the date the project’s steel rolling plant commences operation.

c) To authorise the General Director to implement the Framework Agreement for the sale and purchase of St5ps (CT5пс) steel billet with CISCO, ensuring openness, transparency, and consistency with market developments.

The General Director shall decide, within his authority, on matters or changes relating to performance of the Agreement, specifically: entering into and implementing the annual steel billet sale and purchase contracts and their appendices; adjusting the delivery schedule to reflect the actual progress of the steel rolling line investment project; changing the mode of transport and delivery/receipt arrangements, or the delivery location; and any other changes — provided that any such matter or change complies with the applicable regulations of law, TKV, and VIMICO, and falls within the authority of VIMICO’s Board of Directors.

(The draft Steel Billet Sale and Purchase Agreement is attached.)

XI. Discussion

XII. Voting on Each of the Above Matters

XIII. Report on Voting Results

Mr. Nguyen Thanh Long, Head of the Vote-Counting Committee, presented the Vote-Counting Record (a detailed compilation of the results on each matter voted on is attached). The results were as follows:

XXIV. Summary of Matters Approved by the Meeting

No.	Matter Voted On	Approval Rate
1	Recognition of charter capital following completion of the 2025 dividend share issuance.	100%
2	Approval of amendment and supplement of the Charter of Vinacomin – Minerals Holding Corporation.	100%
3	Approval of the Corporation’s Five-Year (2026–2030) Business Cooperation Plan.	100%
4	Approval of the Framework Agreement for the purchase of steel billet produced by Cao Bang Cast Iron and Steel JSC for the structural steel rolling line investment project with a capacity of 70,000 tonnes/year.	100%

XIV. Approval of the Minutes and Resolution of the EGM

Mr. Lai Tri Cuong, member of the EGM Secretariat, presented the full text of the draft Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation.

1. Approval of the Minutes of the EGM

Discussion on the Minutes: none.

Mr. Nguyen Van Hai, Chairperson, presided over the vote to approve the Minutes of the 2026 Extraordinary General Meeting.

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.*
- Total valid votes: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.*
- Total invalid votes: 0/294,406,435 votes, representing 0% of the total votes of shareholders attending the Meeting.*
- Votes for: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.*
- Votes against: 0/294,406,435 votes, representing 0% of the total votes of shareholders attending the Meeting.*
- Abstentions: 0/294,406,435 votes, representing 0% of the total votes of shareholders attending the Meeting.*

Result: 100% of voting shares approved the “Minutes of the 2026 Extraordinary General Meeting of Shareholders”.

2. Approval of the Resolution of the EGM

Discussion on the Resolution: none.

Mr. Nguyen Van Hai, Chairperson, presided over the vote to approve the Resolution of the 2026 Extraordinary General Meeting.

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.*
- Total valid votes: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.*
- Total invalid votes: 0/294,406,435 votes, representing 0% of the total votes of shareholders attending the Meeting.*
- Votes for: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.*
- Votes against: 0/294,406,435 votes, representing 0% of the total votes of shareholders attending the Meeting.*
- Abstentions: 0/294,406,435 votes, representing 0% of the total votes of shareholders attending the Meeting.*

Result: 100% of voting shares approved the “Resolution of the 2026 Extraordinary General Meeting of Shareholders”.

XV. Closing of the EGM

Mr. Nguyen Van Hai, Chairperson, declared the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation closed.

The General Meeting of Shareholders approved the full text of the Minutes and the Resolution of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation, with 100% of the voting shares represented at the Meeting.

These Minutes were prepared at 10:00 a.m. on 9 October 2026, immediately upon conclusion of the agenda of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation.

These Minutes are prepared in 4 (four) copies of equal legal validity: 1 (one) copy to be sent to the State Securities Commission, and 3 (three) copies to be kept at the head office of Vinacomin – Minerals Holding Corporation.

The Extraordinary General Meeting of Shareholders closed at 12:00, 9 October 2026./.

**ON BEHALF OF THE SECRETARIAT
HEAD**

(Signed)

Nguyễn Thị Phương Thảo

**ON BEHALF OF THE PRESIDING
BOARD OF THE EGM
CHAIRPERSON**

(Signed)

Nguyễn Văn Hải

Hanoi, 9 October 2026

CREDENTIALS VERIFICATION RECORD
FOR THE 2026 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS
OF VINACOMIN – MINERALS HOLDING CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, at its 9th session on 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11 January 2022 and Law No. 76/2025/QH15 dated 17 June 2025;

Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, at its 8th session on 26 November 2019, as amended and supplemented by the Law on Securities No. 56/2024/QH15 dated 1 January 2025;

Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation, as amended and supplemented for the seventh time, issued under Decision No. 628/QD-VIMICO dated 5 May 2026 of the Board of Directors of Vinacomin – Minerals Holding Corporation.

At 8:00 a.m. on 9 October 2026, at the head office of Vinacomin – Minerals Holding Corporation (the “Corporation”), Meeting Room No. 1, 29th Floor, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi, the Shareholder Verification Committee for the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation (established under Decision No. 1315/QD-VIMICO dated 1 October 2026), comprising:

1. Ms. Nguyen Thi Thanh Loan, Head, Organization & Labour Department – Head;
2. Ms. Ngo Thi Thu Thuy, Deputy Head, Mechanical & Electrical Department – Member;
3. Ms. Dang Thi Thu Hien, Deputy Head, Organization & Labour Department – Member;
4. Ms. Le Ha My, Deputy Chief of Office – Member;
5. Ms. Ha Thi Mai Chi, Staff - Finance & Accounting Department – Member,

carried out the verification of the credentials of shareholders attending the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation. The results of the credentials verification were as follows:

** As at 5:00 p.m. on 7 September 2026, as confirmed by the Vietnam Securities Depository and Clearing Corporation (“VSDC”):*

- Total number of shareholders of Vinacomin – Minerals Holding Corporation: 2,526, comprising 9 institutions and 2,516 domestic individuals, and 1 foreign individual.

- Total voting shares of Vinacomin – Minerals Holding Corporation: 299,999,812 shares.
- Total shareholders invited to attend the Meeting: 2,526, holding 299,999,812 shares (representing 100% of total voting shares).

**** Shareholders and Validly Authorized Representatives Attending the Meeting:***

- As at 8:00 a.m. on 9 October 2026, the commencement time of the 2026 Extraordinary General Meeting, the number of delegates who were shareholders or validly authorized representatives attending the EGM was 10, holding and representing 294,350,983 shares, or 98.12% of the total voting shares of Vinacomin – Minerals Holding Corporation.

- At 8:20 a.m. on 9 October 2026, a further 2 individual shareholders, holding and validly represented by proxy, registered to attend the Meeting, representing 1,201 shares, or 0.000400% of the total voting shares of Vinacomin – Minerals Holding Corporation.

- At 9:00 a.m. on 9 October 2026, a further 2 individual shareholders, holding and validly represented by proxy, registered to attend the Meeting, representing 54,250 shares, or 0.018083% of the total voting shares of Vinacomin – Minerals Holding Corporation.

- At 9:15 a.m. on 9 October 2026, a further 1 individual shareholder, holding and validly represented by proxy, registered to attend the Meeting, representing 1 share, or 0.000000% of the total voting shares of Vinacomin – Minerals Holding Corporation.

Accordingly, from 9:20 a.m. until the close of the Meeting, 15 delegates who were shareholders or validly authorized representatives attended the EGM, holding and representing 294,406,435 shares, or 98.14% of the total voting shares of Vinacomin – Minerals Holding Corporation.

Under the Law on Enterprises, the Law on Securities, and the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation, the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation is lawfully and validly convened and eligible to proceed. The list of shareholders attending the Meeting is attached to this Record.

This Record was prepared at 8:05 a.m., with supplementary entries made at 8:25 a.m., 9:05 a.m., and 9:20 a.m. on 9 October 2026./.

**ON BEHALF OF THE SHAREHOLDER VERIFICATION
COMMITTEE - HEAD**

(Signed)

Nguyễn Thị Thanh Loan

Hanoi, 9 October 2026

VOTE-COUNTING RECORD
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
VINACOMIN – MINERALS HOLDING CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, at its 9th session on 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11 January 2022 and Law No. 76/2025/QH15 dated 17 June 2025;*
- Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, at its 8th session on 26 November 2019, as amended and supplemented by the Law on Securities No. 56/2024/QH15 dated 1 January 2025;*
- Pursuant to the Charter on the Organisation and Operation of Vinacomin – Minerals Holding Corporation, as amended and supplemented for the seventh time, issued under Decision No. 628/QĐ-VIMICO dated 5 May 2026 of the Board of Directors of Vinacomin – Minerals Holding Corporation;*
- Pursuant to the Rules of Procedure for the General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation.*

On 9 October 2026, at the head office of Vinacomin – Minerals Holding Corporation, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi City, the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation elected the Vote-Counting Committee, comprising the following members:

1. Mr. Nguyen Thanh Long, Deputy Head, Internal Control and Legal Department – Head;
2. Mr. Le Thanh Tung, Officer, Finance-Accounting Department – Member;
3. Mr. Do Hoang Thai, Officer, Mechanical and Electrical Department – Member;
4. Ms. Nguyen Thi Van Anh, Officer, Finance-Accounting Department – Member;
5. Ms. Nguyen Ngoc Diep, Officer, Internal Control and Legal Department – Member.

The Vote-Counting Committee counted the votes cast by the shareholders present and their authorized representatives on the matters approved at the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation, with the following results:

MATTERS APPROVED BY VOTE:

1. Approval of the EGM Programme

Voting Results:

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.
- Total valid votes: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.
- Total invalid votes: 0.
- Votes for: 294,350,983/294,350,983 votes, representing 100%.
- Votes against: 0.
- Abstentions: 0.

Accordingly, the EGM Programme was approved, with 100% of the total voting shares at the EGM voting in favour.

2. Approval of the Rules of Procedure for the EGM

Voting Results:

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.
- Total valid votes: 294,350,983/294,350,983 votes, representing 100% of the total votes of shareholders attending the Meeting.
- Total invalid votes: 0.
- Votes for: 294,350,983/294,350,983 votes, representing 100%.
- Votes against: 0.
- Abstentions: 0.

Accordingly, the EGM approved the Rules of Procedure, with 100% of the total voting shares voting in favor.

3. Approval of the Recognition of Charter Capital following Completion of the 2025 Dividend Share Issuance

Voting Results:

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.
- Total valid votes: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.
- Total invalid votes: 0.
- Votes for: 294,406,435/294,406,435 votes, representing 100%.
- Votes against: 0.
- Abstentions: 0.

Accordingly, the recognition of charter capital following completion of the 2025 dividend share issuance was approved, with 100% of the total voting shares at the EGM voting in favour.

4. Approval of the Policy for Amendment and Supplement of the Charter of Vinacomin – Minerals Holding Corporation

Voting Results:

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.
- Total valid votes: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.
- Total invalid votes: 0.
- Votes for: 294,406,435/294,406,435 votes, representing 100%.
- Votes against: 0.
- Abstentions: 0.

Accordingly, the policy for amendment and supplement of the Charter of Vinacomin – Minerals Holding Corporation was approved, with 100% of the total voting shares at the EGM voting in favour.

5. Approval of the Corporation's Five-Year (2026–2030) Business Cooperation Plan

Voting Results:

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.
- Total valid votes: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.
- Total invalid votes: 0.
- Votes for: 294,406,435/294,406,435 votes, representing 100%.
- Votes against: 0.
- Abstentions: 0.

Accordingly, the Five-Year (2026–2030) Business Cooperation Plan of Vinacomin – Minerals Holding Corporation was approved, with 100% of the total voting shares at the EGM voting in favour.

6. Approval of the Framework Agreement for the Purchase of Steel Billet Produced by Cao Bang Cast Iron and Steel JSC for the Structural Steel Rolling Line Investment Project with a Capacity of 70,000 Tonnes/Year

Voting Results:

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.

- Total valid votes: 294,406,435/294,406,435 votes, representing 100% of the total votes of shareholders attending the Meeting.
- Total invalid votes: 0.
- Votes for: 294,406,435/294,406,435 votes, representing 100%.
- Votes against: 0.
- Abstentions: 0.

Accordingly, the Framework Agreement for the purchase of steel billets produced by Cao Bang Cast Iron and Steel JSC for the structural steel rolling line investment project with a capacity of 70,000 tonnes/year was approved, with 100% of the total voting shares at the EGM voting in favor.

SIGNATURES OF THE MEMBERS OF THE VOTE-COUNTING COMMITTEE

1. Mr. Nguyen Thanh Long – Head (Signed)
2. Mr. Le Thanh Tung – Member (Signed)
3. Mr. Do Hoang Thai – Member (Signed)
4. Ms. Nguyen Thi Van Anh – Member (Signed)
5. Ms. Nguyen Ngoc Diep – Member (Signed)

