VINACOMIN – MINERALS HOLDING CORPORATION

No. 3092 /TB-VIMICO

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 06 November 2026

NOTICE OF MEETING
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (SECOND SESSION)

To: Shareholders of Vinacomin – Minerals Holding Corporation

Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation, as amended and supplemented for the eighth time and issued under Decision No. 1380/QD-VIMICO dated 20 October 2026 of the Board of Directors of Vinacomin – Minerals Holding Corporation,

The Board of Directors is pleased to invite shareholders to the Corporation's 2026 Extraordinary General Meeting of Shareholders (the "EGM"), details of which are set out below.

1. Time: 8:00 a.m., Tuesday, 15 December 2026.

2. Venue: Meeting Room No. 1, 29th Floor, Head Office of Vinacomin – Minerals Holding Corporation

No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi

3. Agenda:

- Dismissal of a Member of the Board of Directors.
- Distribution of post-tax profit undistributed up to the end of 2024.
- Other matters within the authority of the General Meeting.

4. Eligibility to Attend:

- Shareholders on the register as at the record date of 20 November 2026, per the notice issued by the Vietnam Securities Depository and Clearing Corporation ("VSDC").
- Shareholders may attend in person or appoint a proxy in writing, using the enclosed form.

5. Registering to Attend and Submitting Comments:

Shareholders are asked to send their attendance registration or power of attorney, together with any comments on the agenda or on the draft resolutions to be put to the EGM (using the enclosed forms), by 8:00 a.m. on 14 December 2026, to:

Note: When attending the EGM, shareholders or their authorized representatives are requested to bring and present the following documents so that the Organizing Committee can verify their credentials: the Letter of Invitation; the original Citizen ID Card or passport, or a copy of the Enterprise Registration Certificate; and, for authorized representatives, a valid Power of Attorney to attend the EGM.

Signature Not Verified
Ký bởi: NGÔ QUỐC TRUNG
Ký ngày: 6/11/2026 10:46:03

Ms. Nguyen Thi Phuong Thao, Corporate Secretary, Head Office of Vinacomin – Minerals Holding Corporation, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi. Tel: 0904.268.986.

6. Meeting Documents:

The full set of EGM documents is available at http://www.vimico.vn and will be kept up to date, with any amendments posted at the same address, until the EGM concludes.

Shareholders who have not separately received a letter of invitation may treat this Notice as such.

We look forward to welcoming you.

Recipients:
- As above;
- Filed: Records Office, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Nguyễn Văn Hải

Note: When attending the EGM, shareholders or their authorized representatives are requested to bring and present the following documents so that the Organizing Committee can verify their credentials: the Letter of Invitation; the original Citizen ID Card or passport, or a copy of the Enterprise Registration Certificate; and, for authorized representatives, a valid Power of Attorney to attend the EGM.

VINACOMIN – MINERALS HOLDING CORPORATION
No. 3093/GM-VIMICO

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
Hanoi, 06 November 2026

LETTER OF INVITATION
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (SECOND SESSION)
VINACOMIN – MINERALS HOLDING CORPORATION

Shareholder's name:

Address:

Citizen Identity Card/Passport No. or Enterprise Registration No.:

You are cordially invited to attend the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation.

1. Time: 8:00 a.m., Tuesday, 15 December 2026.

2. Venue: Meeting Room No. 1, 29th Floor, Head Office of Vinacomin – Minerals Holding Corporation

No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi.

3. Eligibility to Attend:

- Shareholders on the register as of the record date of 20 November 2026, per the notice issued by the Vietnam Securities Depository and Clearing Corporation ("VSDC").
- Shareholders may attend in person or appoint a proxy in writing, using the enclosed form.

4. Agenda:

- Dismissal of a Member of the Board of Directors.
- Distribution of post-tax profit undistributed up to the end of 2024.
- Other matters within the authority of the General Meeting.

5. Registering to Attend and Submitting Comments:

Shareholders are asked to send their attendance registration or power of attorney, together with any comments on the agenda or on the draft resolutions to be put to the EGM (using the enclosed forms), by 8:00 a.m. on 14 December 2026, to:

Ms. Nguyen Thi Phuong Thao, Corporate Secretary, Head Office of Vinacomin – Minerals Holding Corporation, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi. Tel: 0904.268.986.

Note: When attending the EGM, shareholders or their authorised representatives are requested to bring and present the following documents so that the Organising Committee can verify their credentials: the Letter of Invitation; an original Citizen ID Card or passport, or a copy of the Enterprise Registration Certificate; and, for authorised representatives, a valid Power of Attorney to attend the EGM

6. Meeting Documents:

The full set of EGM documents is available at http://www.vimico.vn and will be kept up to date, with any amendments posted at the same address, until the EGM concludes.

We look forward to welcoming you!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Nguyễn Văn Hải

Note: When attending the EGM, shareholders or their authorised representatives are requested to bring and present the following documents so that the Organising Committee can verify their credentials: the Letter of Invitation; an original Citizen ID Card or passport, or a copy of the Enterprise Registration Certificate; and, for authorised representatives, a valid Power of Attorney to attend the EGM

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CONFIRMATION OF ATTENDANCE

AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (SECOND SESSION) OF VINACOMIN – MINERALS HOLDING CORPORATION

To: The Organising Committee of the 2026 Extraordinary General Meeting of Shareholders

Vinacomin – Minerals Holding Corporation

Full name of shareholder/representative: .....

Citizen ID Card/Passport/Enterprise Registration No.: ..... Date of issue: ..... Place of issue: .....

Address: .....

Telephone: ..... Fax: ..... Email: .....

I confirm my attendance at the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation, to be held on 15 December 2026, with a total of ..... voting shares, comprising:

- Shares held: ..... ordinary shares.
- Shares held under proxy (if any): ..... ordinary shares.

(The Power of Attorney corresponding to the shares held under proxy is enclosed.)

Please record my name on the list of shareholders/representatives attending the Meeting.

Hanoi, 2026

SHAREHOLDER

(Signature and full name)

Note:

Where the shareholder is a legal entity, a written confirmation of attendance at the EGM is required.

Please send this Confirmation of Attendance to the EGM Organising Committee, at the address given in the Notice of Meeting and the Letter of Invitation, by 8:00 a.m. on 14 December 2026.

SOCIALIST REPUBLIC OF VIETNAM

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POWER OF ATTORNEY

TO ATTEND THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (SECOND SESSION) OF VINACOMIN – MINERALS HOLDING CORPORATION

1. The Principal

Name of shareholder/shareholder group: Shareholder Group

Citizen ID/Passport/Enterprise Registration No.: ..... Date of issue: ..... Place of issue: .....

Address: .....

Holding: ..... shares of Vinacomin – Minerals Holding Corporation

(in words: .....)

2. The Authorised Representative

Full name: .....

Citizen ID/Passport No.: ..... Date of issue: ..... Place of issue: .....

Address: .....

Telephone: .....

Number of shares delegated: ..... shares (in words: .....)

3. Scope of Authority

To attend the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation on the Principal's behalf; and

To exercise all rights and perform all obligations at the 2026 Extraordinary General Meeting corresponding to the number of shares delegated, in accordance with the Rules of Procedure for the 2026 Extraordinary General Meeting, the Charter of Vinacomin – Minerals Holding Corporation, and applicable law.

4. Term

This Power of Attorney is valid only for the duration of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation.

5. Responsibilities of the Parties

The Authorised Representative may not sub-delegate the matters covered by this Power of Attorney to any third party.

Both parties are responsible for this authorisation and undertake to comply strictly with applicable law.

AUTHORISED REPRESENTATIVE

(Signature and full name)

Hanoi, 2026

PRINCIPAL

(Signature and full name; company seal, if the shareholder is an institution)

Note:. 1. Corporate shareholders must issue a written Power of Attorney appointing their representative(s) to exercise their shareholder rights and obligations at the EGM. A corporate shareholder holding at least 10% of the Corporation's total ordinary shares may appoint up to 3 representatives. If you appoint multiple representatives, you must specify the capital contribution and number of shares corresponding to each representative. Please send a copy of the Power of Attorney to the EGM Organising Committee, at the address given in the Notice of Meeting and the Letter of Invitation, by 8:00 a.m. on 8 October 2026 (1 working day before the EGM)

2. Where the Principal is a shareholder group, Section 1 should be completed as "Shareholder Group", with the attached list of delegating shareholders completed using the enclosed form.

Authorised representatives attending the EGM should bring their original Citizen ID Card/passport, the letter of invitation, the meeting documents, and the original Power of Attorney.

LIST OF PRINCIPALS ATTACHED TO THIS POWER OF ATTORNEY

No.	Full Name	Citizen ID/ Passport No.	Date and Place of Issue	Shares Held	Shares Delegated	Signature
1						
2						
3						
4						
5						
6						
7						
	Total					

Note:. 1. Corporate shareholders must issue a written Power of Attorney appointing their representative(s) to exercise their shareholder rights and obligations at the EGM. A corporate shareholder holding at least 10% of the Corporation's total ordinary shares may appoint up to 3 representatives. If you appoint multiple representatives, you must specify the capital contribution and number of shares corresponding to each representative. Please send a copy of the Power of Attorney to the EGM Organising Committee, at the address given in the Notice of Meeting and the Letter of Invitation, by 8:00 a.m. on 8 October 2026 (1 working day before the EGM)

2. Where the Principal is a shareholder group, Section 1 should be completed as "Shareholder Group", with the attached list of delegating shareholders completed using the enclosed form.

Authorised representatives attending the EGM should bring their original Citizen ID Card/passport, the letter of invitation, the meeting documents, and the original Power of Attorney.

PROGRAMME

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

VINACOMIN – MINERALS HOLDING CORPORATION

1. Time: 8:00 a.m., Tuesday, 15 December 2026

2. Venue: Meeting Room No. 1, 29th Floor, Head Office of Vinacomin – Minerals Holding Corporation No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi.

Time	No.	Item	Responsible
7:30 – 8:00 a.m.	**I**	**Preparation**	
	1	Welcome delegates and shareholders.	Organising Committee
	2	Shareholders register to attend the EGM with the Credentials Committee and receive meeting materials.	Credentials Committee
8:00 a.m. – 12:00 p.m.	**II**	**Opening**	
	1	Flag salute, opening remarks, and introduction of delegates.	Organising Committee
	2	Report on verification of shareholders' eligibility to attend the EGM.	Credentials Committee
	3	Introduction of the Chairperson of the Meeting.	Organising Committee
	4	Introduction and election of the Secretariat.	Chairperson
	5	Introduction and election of the Vote-Counting Committee.	Chairperson
	6	Approval of the EGM Programme.	Chairperson
	7	Approval of the EGM Rules of Procedure.	Chairperson
	III	**Matters for Approval**	
	1	Dismissal of a Member of the Board of Directors of Vinacomin – Minerals Holding Corporation – JSC.	Chairperson
	2	Distribution of post-tax profit undistributed up to the end of 2024.	Chairperson
	3	Approval of other matters within the authority of the General Meeting.	Chairperson
	4	Report on voting results.	Vote-Counting Committee
	5	Presentation of the Minutes and Resolution of the EGM.	Secretariat
	6	Approval of the Minutes and Resolution of the EGM.	Chairperson
12:00 p.m.	7	Closing of the EGM.	Chairperson

ORGANISING COMMITTEE
2026 EXTRAORDINARY GENERAL MEETING
VINACOMIN – MINERALS HOLDING CORPORATION

No. 3094/QC-VIMICO

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 6 November 2026

RULES OF PROCEDURE
FOR THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF VINACOMIN – MINERALS HOLDING CORPORATION

Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation, as amended and supplemented for the eight time and issued under Decision No. 1380/QD-VIMICO dated 20 October 2026 of the Board of Directors of Vinacomin – Minerals Holding Corporation;

Pursuant to Decision No. 1556/QD-VIMICO dated 05 November 2026 of the Board of Directors of Vinacomin – Minerals Holding Corporation establishing the Organizing Committee for the 2026 Extraordinary General Meeting of Shareholders,

the Board of Directors sets out the following draft Rules of Procedure for the 2026 Extraordinary General Meeting of Shareholders (the "EGM"):

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope and Application

1. These Rules of Procedure govern the conduct of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation.

2. They set out the rights and obligations of shareholders, their representatives, and other attendees, together with the conditions and procedures for conducting the EGM and voting on matters within its authority.

3. Shareholders, their representatives, and other attendees shall comply with these Rules of Procedure.

Article 2. Objectives

1. To ensure openness and transparency.

2. To ensure the EGM is conducted successfully and in accordance with applicable law.

CHAPTER II
CONDITIONS FOR ATTENDANCE, AND RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND OTHER ATTENDEES

Article 3. Conditions for Attendance

Shareholders, or their proxies appointed in writing (using the Corporation's prescribed form), may attend the EGM, provided their names appear on the Corporation's shareholder

register as at the record date of 20 November 2026, as confirmed by the Vietnam Securities Depository and Clearing Corporation ("VSDC").

Article 4. Rights of Shareholders at the EGM

A shareholder may attend the EGM by:

1. attending in person;

2. appointing a proxy. Where an institutional shareholder has not appointed a representative under Article 14.2 and .4 of the Law on Enterprises, it may appoint a proxy. An institutional shareholder holding 10% or more of total ordinary shares may appoint up to three proxies; where it appoints more than one, it must specify the number of shares each represents — failing which, the shares shall be divided equally among them.

Shareholders attending the EGM shall also be entitled to:

3. be informed by the Organising Committee of the EGM agenda;

4. speak, discuss, and vote on all matters within the EGM's authority as set out in the agenda, in accordance with the Law on Enterprises 2020, other applicable law, and the Charter of Vinacomin – Minerals Holding Corporation;

5. on registering with the Shareholder Verification Committee, receive a voting card recording the shareholder's code and the number of voting shares held or represented;

6. one vote per ordinary share, with the number of votes a shareholder or proxy holds corresponding to the number of voting shares owned or represented, as registered for attendance, out of the total voting shares of attendees present at the EGM; and

7. if arriving late, register and vote immediately upon registration, provided that the Chairperson is not obliged to suspend the meeting for this purpose and the validity of any vote already taken is unaffected. If the Vote-Counting Committee is already counting votes on a matter when a shareholder registers, that shareholder may not vote on that matter; the Vote-Counting Committee shall add that shareholder's voting shares to the total voting shares present at the EGM for the purpose of calculating the approval rate on subsequent matters.

Article 5. Obligations of Shareholders at the EGM

1. Shareholders or their proxies attending the EGM shall bring:

a. the letter of invitation;

b. a valid identity card or passport; and

c. where attending by proxy, a power of attorney in the form enclosed with the letter of invitation, signed by the shareholder or, for an institutional shareholder, signed and sealed by its legal representative.

A shareholder may attend and vote at the EGM only once the Credentials Committee has registered and verified the shareholder's status and/or authorization.

2. Where a shareholder has appointed a proxy and has not given written notice revoking the appointment, the shareholder shall not be issued a voting card if the proxy has already completed the registration process and received one.

3. A proxy attending the EGM may not sub-delegate the authorization to a third party.

4. Throughout the EGM, shareholders and their representatives shall comply with the Chairperson's directions, respect the proceedings and outcomes of the Meeting, and conduct themselves in an orderly and civil manner.

5. Shareholders and proxies shall comply strictly with these Rules of Procedure. The Chairperson shall assess any breach and may act under Article 146 of the Law on Enterprises.

6. A shareholder or proxy arriving after the meeting has opened may register and vote immediately upon registration; the validity of matters already voted on is unaffected.

7. Where a shareholder or proxy leaves the meeting before one or more items are put to a vote, that shareholder's votes on any completed item shall stand as recorded; on any item in which the shareholder does not participate, the shareholder shall be deemed to have abstained.

Article 6. Rights and Responsibilities of the Chairperson

1. The Chairman of the Board shall chair the EGM and may designate one or more members of the Organising Committee to join him on the Presiding Board.

2. The Chairperson shall:

a. preside over the EGM, taking all measures necessary to ensure it is conducted lawfully, in an orderly manner, and consistently with the wishes of the majority of shareholders present;

b. decide, finally, on procedural matters and on matters arising outside the EGM agenda;

c. guide discussion and voting on each agenda item;

d. present drafts and matters requiring a vote of the EGM, and announce the outcome;

e. respond, or designate a member of the Presiding Board to respond, to matters raised at the EGM;

f. adjourn the EGM to another time or venue under Article 146.8 of the Law on Enterprises 2020 and the Corporation's Charter, where the EGM, having met the required quorum, consents to or requests an adjournment; and

g. require all attendees to undergo lawful and reasonable security checks, and call on the competent authorities to maintain order, including removing any person who disregards the Chairperson's direction, wilfully disrupts the meeting, obstructs its proceedings, or refuses a security check.

Article 7. The Secretariat

1. The Secretariat shall comprise two members appointed by the Chairperson to assist the EGM, and is accountable to the Chairperson and the EGM for its work.

2. Under the Chairperson's direction, the Secretariat shall:

a. keep a true, accurate, and complete record of the EGM's proceedings; draft documents, conclusions, and notices from the Chairperson to shareholders as required; and present the meeting minutes and the draft Resolution to the EGM; and

b. receive shareholders' speaker registration forms and any complaints.

Article 8. Rights and Responsibilities of the Shareholder Verification Committee

1. The Shareholder Verification Committee, comprising one Head and other members determined by the Board, shall:

a. verify the status of shareholders and their proxies by requesting their citizen identity card or passport and, for proxies, their power of attorney;

b. issue voting cards and other meeting materials to shareholders and their proxies;

c. report the results of credentials verification to the EGM before it opens, and again before any vote if the number of registered attendees has changed (for example, following late registration); and

d. perform such other tasks as the Organising Committee or the Chairperson may assign.

2. The Shareholder Verification Committee may refuse to admit, or to issue a voting card or meeting materials to, any person who does not have standing to attend the EGM.

3. The Shareholder Verification Committee may form a support team to assist it.

Article 9. Rights and Responsibilities of the Vote-Counting Committee

1. The Vote-Counting Committee shall have five members — one Head and four members — elected by the EGM on the Chairperson's proposal. No member of the Vote-Counting Committee may be a nominee or candidate for election to the Board or the Supervisory Board where the EGM agenda includes such an election.

2. The Vote-Counting Committee shall:

a. instruct shareholders on the use of voting cards, and count the votes for, against, and abstaining immediately after each vote;

b. record the votes of shareholders and their proxies on each matter submitted to the EGM;

c. compile and report the voting results on each matter to the Chairperson;

d. verify the list of Board and Supervisory Board candidates before any election;

e. explain the principles and procedure for electing Board and Supervisory Board members, in accordance with the applicable Election Rules;

f. distribute, collect, and count election ballots for the Board and Supervisory Board according to each shareholder's shares and voting rights;

g. compile the results and prepare the Vote-Counting Record for any Board and Supervisory Board election;

h. report the voting results — the Vote-Counting Committee's minutes and, where applicable, the Vote-Counting Record for Board and Supervisory Board elections — to the EGM;

i. hand over those minutes and records to the Secretary of the Meeting;

j. review and resolve, together with the Chairperson, any complaint concerning the voting or election results, referring the matter to the EGM for decision where necessary; and

k. perform such other duties as may be assigned.

CHAPTER III
PROCEDURE FOR CONDUCTING THE EGM

Article 10. Conditions for Conducting the EGM

1. The EGM may proceed where attending shareholders represent more than 50% of total voting shares, as determined from the shareholder register as at the record date. The Credentials Committee shall announce the number of shareholders attending, the voting shares they represent, and the attendance rate, confirming that the Meeting may proceed.

2. If this quorum is not met, any subsequent meeting shall be convened and conducted in accordance with the Corporation's Charter and the Law on Enterprises.

Article 11. Conduct of the EGM

1. The EGM shall proceed strictly in accordance with its approved agenda.

2. Any change to the agenda previously circulated with the meeting notice requires the EGM's approval.

3. The EGM shall discuss and approve each agenda item in turn, following the voting procedure in Articles 12 and 13.

4. The EGM closes on approval of its Minutes.

Article 12. Discussion and Questions

1. The Chairperson shall determine the method of proceeding, having regard to the number of shareholders attending and the time available. A shareholder wishing to speak shall raise a hand and request the floor, subject to the Chairperson's consent, or submit a written question to the Presiding Board. Only one shareholder may speak at a time; where several wish to speak, the Chairperson shall call on them in turn.

2. Shareholders shall speak concisely and keep to matters on the approved agenda. Comments must not breach the law, raise personal matters, or exceed the Corporation's authority. The Chairperson may ask a shareholder to stay on topic, in the interest of time and the quality of discussion.

3. Each shareholder's speaking time shall not exceed 5 minutes per turn. If a shareholder exceeds this time, the Chairperson may ask that shareholder to put questions or proposals in writing; the Secretariat shall record these, and the Board shall respond in writing within 5 working days of receipt, within its authority.

Article 13. Voting Procedure and Adoption of Resolutions

1. Shareholders may vote:

a. directly, by raising their voting card at the EGM; or

b. through a proxy attending the meeting, who votes in the same manner as a shareholder attending in person.

2. Except for the matters in Clause 3, a resolution is adopted where approved by more than 50% of the votes of shareholders with voting rights present in person or by proxy at the EGM.

3. The following matters require approval by 65% or more of such votes:

a. the classes and total number of shares of each class;

b. changes to the Corporation's business lines and sectors;

c. changes to the Corporation's organisational and management structure under Article 137 of the Law on Enterprises;

d. investment or asset-sale decisions of the Corporation, or purchase transactions by the Corporation or its branches, valued at 35% or more of total assets per the most recent audited financial statements;

e. capital contributions to, or share purchases in, other enterprises valued at 35% or more of total assets per the most recent audited financial statements;

f. the Corporation's reorganisation, dissolution, or bankruptcy; and

g. amendments and supplements to the Corporation's Charter.

4. Voting method:

a. Shareholders (or their proxies) vote on each agenda item by raising their voting card; the result is determined by counting the votes for, against, and abstaining;

b. For each matter, the Chairperson shall call for votes in favour, then against, then abstentions. A shareholder who does not raise a voting card is deemed to abstain, and may raise it only once per matter; and

c. Board and Supervisory Board elections (where applicable) shall be conducted by cumulative voting, in accordance with the Election Rules for Board and Supervisory Board members approved by the EGM and the Corporation's Charter.

Article 14. Voting Cards

1. Voting cards, bearing the Corporation's seal, shall be issued by the Credentials Committee to shareholders and their proxies. Each card shall record the shareholder's code, full name, and signature (or those of the proxy), together with such other features as facilitate accurate and convenient vote counting.

2. A voting card's value corresponds to the number of voting shares owned by the shareholder or represented by the proxy attending the EGM.

Article 15. Minutes of the EGM

1. The EGM's proceedings shall be recorded in Minutes. The Chairperson and the Secretary are responsible for their accuracy and completeness.

2. A draft of the Minutes shall be prepared for the EGM's review and approval before the meeting closes.

3. The Minutes, the Credentials Committee's minutes, the Vote-Counting Record, and other documents recording the EGM's proceedings and outcomes shall be kept at the Corporation's head office.

4. The Minutes shall be finalised and approved before the EGM closes, and published on the Corporation's website within 24 hours.

5. The Minutes shall form the basis for the Resolution of the EGM.

Article 16. Resolution of the EGM

Based on the EGM's proceedings, the Chairperson shall prepare the draft Resolution on the matters approved, read it out for shareholders' approval, and publish it on the Corporation's website within 24 hours.

Article 17. Effectiveness

1. These Rules of Procedure comprise 3 Chapters and 17 Articles and take effect immediately upon approval by the EGM.

2. The General Meeting of Shareholders has authority to amend or supplement these Rules of Procedure.

Recipients:
- *Board of Directors, Supervisory Board (e-copy);*
- *Party Committee, Trade Union, Youth Union (e-copy);*
- *Executive Board, Chief Accountant (e-copy);*
- *Shareholders of the Corporation;*
- *Office (for posting on the website);*
- *Filed: Office, Board of Directors.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Nguyễn Văn Hải

VIETNAM NATIONAL COAL - MINERAL INDUSTRIES HOLDING CORPORATION
VINACOMIN – MINERALS HOLDING CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 6 November 2026

No. 3095/TTr-VIMICO

PROPOSAL
On the Dismissal of a Member of the Board of Directors

To: The 2026 Extraordinary General Meeting of Shareholders
Vinacomin – Minerals Holding Corporation

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its amending, supplementing, and implementing documents;

Pursuant to the Charter on Organization and Operation of Vinacomin – Minerals Holding Corporation, as amended and supplemented for the eighth time and promulgated under Decision No. 1380/QD-VIMICO dated 20 October 2026 of the Board of Directors of Vinacomin – Minerals Holding Corporation;

Pursuant to Decision No. 2064/QD-TKV dated 28 October 2026 of Vietnam National Coal – Mineral Industries Holding Corporation ("TKV") on ceasing to act as the Representative of TKV;

Pursuant to Official Letter No. 7568/TKV-TCNS dated 28 October 2026 of Vietnam National Coal – Mineral Industries Holding Corporation on personnel matters at Vinacomin – Minerals Holding Corporation.

The Board of Directors hereby reports and submits to the 2026 Extraordinary General Meeting of Shareholders for approval the dismissal of Mr. Trinh Van Tue from his position as a Member of the Board of Directors of Vinacomin – Minerals Holding Corporation.

Date of birth: 28 December 1972; Citizen Identity Card No. 001072009253, issued on 18 December 2021 by the Police Department for Administrative Management of Social Order.

We respectfully submit this Proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:
- As above;
- Party Committee; Board of Directors; Supervisory Board; Acting General Director;
- Filed: Office; Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Nguyễn Văn Hải

VIETNAM NATIONAL COAL - MINERAL INDUSTRIES HOLDING CORPORATION
VINACOMIN – MINERALS HOLDING CORPORATION
No.: 3096/TTr-VIMICO

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 6 November 2026

PROPOSAL
On the Distribution of Undistributed Post-Tax Profit up to the End of 2024

To: The 2026 Extraordinary General Meeting of Shareholders
Vinacomin – Minerals Holding Corporation

Pursuant to the Law on Enterprises 2020, the Law on Securities and their implementing guidelines;

Pursuant to the Charter on Organization and Operation of Vinacomin – Minerals Holding Corporation, as amended and supplemented for the eighth time and promulgated under Decision No. 1380/QD-VIMICO dated 20 October 2026 of the Board of Directors of Vinacomin – Minerals Holding Corporation;

Pursuant to Conclusion No. 466/KL-TTCP dated 17 July 2026 of the Government Inspectorate;

Pursuant to Official Letter No. 7370/TKV-KSNB of Vietnam National Coal – Mineral Industries Holding Corporation (TKV) on the distribution of post-tax profit undistributed up to the end of 2024;

In Conclusion No. 466/KL-TTCP dated 17 July 2026 ("Conclusion 466") on the management of State capital and assets at TKV, the Government Inspectorate made a recommendation concerning the Corporation's failure to distribute dividends in full out of its post-tax profit as required, as follows:

"During the 2020–2024 period, Vinacomin – Minerals Holding Corporation did not distribute dividends in full out of its post-tax profit. The accumulated undistributed amount up to the end of 2024 was VND 514,029,640,539.

As TKV holds more than 50% of the Corporation's contributed capital, pursuant to point 5b, clause 2, Article 1 and clause 2, Article 2 of Decree No. 167/2024/ND-CP, clause 2, Article 61 of the TKV Charter and the Corporation's Financial Regulations, the Corporation's post-tax profit remaining after the appropriation of funds as prescribed must be distributed in full to its contributing shareholders."

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan for distributing the post-tax profit undistributed up to the end of 2024, in line with the Government Inspectorate's recommendation, as follows:

- Total remaining undistributed post-tax profit: VND 514,029,640,539;

- Form of distribution: the entire amount to be distributed as a cash dividend to existing shareholders;

- Charter capital of the Corporation: VND 2,999,998,120,000 (299,999,812 shares, par value VND 10,000 per share);

- Dividend rate: 17.1343% of par value per share (equivalent to VND 1,713.43 per share);

- Source of funds: accumulated undistributed post-tax profit as of 31 December 2024 that has not yet been paid out.

The General Meeting of Shareholders authorizes the Board of Directors of the Corporation to organize and implement the dividend payment, based on the plan approved by the General Meeting of Shareholders and in accordance with the law and the Corporation's Charter.

We respectfully submit this Proposal to the General Meeting of Shareholders of the Corporation for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

Nguyễn Văn Hải

Recipients:
- As above;
- Members of the Board of Directors;
- Filed: Office; Finance-Accounting Dept.

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

M.S.D.N: 0100103087 - C.T.C.P
TỔNG CÔNG TY KHOÁNG SẢN - TKV
VIMICO

OPINION FORM

To: The Organising Committee
2026 Extraordinary General Meeting of Shareholders
Vinacomin – Minerals Holding Corporation

Shareholder's full name:

Number of shares held:

Having reviewed the documents prepared for the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation (the "Meeting"), I wish to submit the following comments:

1. Comments on the draft Rules of Procedure for the EGM.

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2. Comments on the EGM agenda.

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3. Dismissal of a Member of the Board of Directors.

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4. Distribution of post-tax profit undistributed up to the end of 2024.

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.....

5. Other comments:

.....

.....

Hanoi, 2026

SHAREHOLDER SUBMITTING COMMENTS

(Signature and full name)

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
VINACOMIN – MINERALS HOLDING CORPORATION

QUESTION FORM

Full name of shareholder/authorised representative (if any): .....

Shareholder code: .....

Number of shares held: .....

Number of shares held under proxy: .....

Permanent address: .....

Email: .....

Telephone: .....

Question(s):

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.....

SHAREHOLDER

(Signature and full name)

Note: Where a question falls outside the EGM Programme, or where time does not permit the Chairperson to answer every shareholder's question, the Board of Directors will respond to the shareholder by letter, email or telephone.

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M.S.D.N: 0100103087 - C.T.C.P
TỔNG CÔNG TY KHOÁNG SẢN - TKV

VIMICO

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS(SECOND SESION)
VINACOMN – MINERALS HOLDING CORPORATION

VOTING BALLOT

Shareholder code:

Full Name:

TOTAL VOTING SHARES:

NUMBER OF SHARES HELD

NO. OF SHARES AUTHORISED UNDER PROXY

VINACOMIN – MINERALS HOLDING CORPORATION	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No. /BB-VIMICO	*Hanoi, 2026*

DRAFT

MINUTES
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (SECOND SESSION) OF VINACOMIN – MINERALS HOLDING CORPORATION

At 8:00 a.m. on 15 December 2026, at Meeting Room No. 1, 29th Floor, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi City, Vinacomin – Minerals Holding Corporation held its 2026 Extraordinary General Meeting of Shareholders (the "EGM").

A. NAME, REGISTERED HEAD OFFICE ADDRESS, AND ENTERPRISE REGISTRATION NUMBER

Name: Vinacomin – Minerals Holding Corporation.

Registered head office address: Floors 29 and 30, Vinacomin Tower, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi City.

Enterprise registration number: 0100103087, first issued by the Hanoi Department of Planning and Investment on 1 July 2010, with its 11th amendment registered on 2 November 2026.

B. ATTENDANCE AT THE MEETING

Shareholders and authorised representatives eligible to attend the Meeting numbered 2,339, representing 299,999,812 shares, or 100% of the total voting shares of Vinacomin – Minerals Holding Corporation.

Attendees at the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation comprised:

- The Vietnam National Coal - Mineral Industries Holding Corporation, as shareholder, represented by Mr. Nguyen Van Hai, Head of Department at TKV and Chairman of the Board of Directors of the Corporation;

- Other shareholders and their representatives of the Corporation (list attached);

- Other delegates, comprising:

+ Mr. Luong Van Linh, Head of the Supervisory Board of the Corporation;

+ Members of the Board of Directors, members of the Supervisory Board, the Deputy Secretary of the Party Committee, the Acting General Director and the Deputy General Directors, the Chief Accountant, the Chairman and Vice Chairman of the Trade Union, the Secretary of the Ho Chi Minh Communist Youth Union, the heads of the Corporation's functional departments, and the directors of the Corporation's member units.

C. BUSINESS AND AGENDA OF THE 2026 EXTRAORDINARY GENERAL MEETING

The 2026 Extraordinary General Meeting of Shareholders discussed, considered, and approved the following matters:

- Dismissal of a Member of the Board of Directors.
- Distribution of post-tax profit undistributed up to the end of 2024.
- Other matters within the authority of the General Meeting of Shareholders.

D. PROCEEDINGS OF THE MEETING

I. Flag Salute, Opening Remarks, and Introduction of Delegates

Mr. Hoang Van Ha, Chief of Office of the Corporation, conducted the flag salute, gave the opening remarks, and introduced the delegates.

II. Report on Verification of Shareholders' Credentials

Ms. Nguyen Thi Thanh Loan, Head of the Shareholder Verification Committee, presented the results of the credentials verification and declared the EGM eligible to proceed. The principal findings were as follows:

As at 5:00 p.m. on 20 November 2026, as confirmed by the Vietnam Securities Depository and Clearing Corporation ("VSDC"):

- Total number of shareholders of Vinacomin – Minerals Holding Corporation: 2,339, comprising 7 institutions and 2,331 domestic individuals, and 1 foreign nominee/broker.
- Total voting shares of Vinacomin – Minerals Holding Corporation: 299,999,812 shares.
- Total shareholders invited to attend the Meeting: 2,339, holding 299,999,812 shares (representing 100% of total voting shares).
- Under the Law on Enterprises No. 59/2020/QH14, its implementing regulations, and the Corporation's Charter, the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation is lawfully and validly convened, and eligible to proceed.

(The Credentials Verification Record is attached.)

III. Introduction of the Chairperson

On behalf of the Organizing Committee, Mr. Hoang Van Ha, Chief of Office of the Corporation, introduced Mr. Nguyen Van Hai, Chairman of the Board of Directors of Vinacomin – Minerals Holding Corporation, as Chairperson of the EGM, to chair the Meeting.

IV. Introduction and Election of the Secretariat of the EGM

1. Introduction of the Secretariat

To record the proceedings of the EGM, the Chairperson introduced the following members of the Secretariat:

- Ms. Nguyen Thi Phuong Thao, Corporate Secretary of the Corporation – Head;
- Mr. Lai Tri Cuong, Head of the Corporation's Planning Department – Member.

2. Election of the Secretariat

Mr. Nguyen Van Hai, Chairperson, presided over the vote to elect the Secretariat:

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Total valid votes: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Total invalid votes: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Votes for: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Votes against: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Abstentions: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

Result: [ ]% of voting shares approved the composition of the Secretariat of the Meeting.

V. Introduction and Election of the Vote-Counting Committee

1. Introduction of the Proposed Members of the Vote-Counting Committee

To count the votes cast at the EGM, the Chairperson introduced the following five persons — one Head and four members — for the EGM's approval:

1. Mr. Nguyen Thanh Long, Deputy Head of the Corporation's Internal Control and Legal Department – Head;

2. Mr. Le Thanh Tung, Secretary of the Youth Union, Officer of the Finance-Accounting Department – Member;

3. Mr. Do Hoang Thai, Officer of the Corporation's Mechanical and Electrical Department – Member;

4. Ms. Nguyen Ngoc Diep, Officer of the Corporation's Internal Control and Legal Department – Member;

5. Ms. Nguyen Thi Van Anh, Officer of the Corporation's Finance-Accounting Department – Member.

2. Election of the Number and Members of the Vote-Counting Committee

Mr. Nguyen Van Hai, Chairperson, presided over the vote to elect the number and members of the Vote-Counting Committee.

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Total valid votes: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Total invalid votes: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Votes for: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Votes against: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Abstentions: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

Result: [ ]% of voting shares approved the composition of the Vote-Counting Committee.

VI. The EGM Program and the Rules of Procedure for the 2026 Extraordinary General Meeting

1. The 2026 Extraordinary General Meeting Program

Ms. Nguyen Thi Thanh Loan, Head of the Corporation's Organization and Labor Department, presented the Program for the 2026 Extraordinary General Meeting of Shareholders (the detailed Program is attached).

Mr. Nguyen Van Hai, Chairperson, presided over the approval of the 2026 Extraordinary General Meeting Program.

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Total valid votes: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Total invalid votes: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Votes for: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Votes against: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Abstentions: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

Result: [ ]% of voting shares approved the 2026 Extraordinary General Meeting Program.

2. The Rules of Procedure for the 2026 Extraordinary General Meeting

Ms. Nguyen Thi Thanh Loan, Head of the Corporation's Organization and Labor Department, presented the draft Rules of Procedure for the 2026 Extraordinary General Meeting of Shareholders (the detailed Rules of Procedure are attached).

Mr. Nguyen Van Hai, Chairperson, presided over the approval of the Rules of Procedure for the 2026 Extraordinary General Meeting.

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Total valid votes: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Total invalid votes: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Votes for: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Votes against: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Abstentions: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

Result: [ ]% of voting shares approved the Rules of Procedure for the 2026 Extraordinary General Meeting.

VII. Dismissal of a Member of the Board of Directors

Mr. Nguyen Van Hai, Chairman of the Board of Directors of the Corporation, presented Submission No. /TTr-VIMICO dated 20 November 2026 on the dismissal of a Member of the Board of Directors.

The 2026 Extraordinary General Meeting of Shareholders approved the dismissal of Mr. Trinh Van Tue from his position as Member of the Board of Directors of Vinacomin – Minerals Holding Corporation. Date of birth: 28 December 1972; Citizen Identity Card No. 001072009253, issued on 18 December 2021 by the Police Department for Administrative Management of Social Order.

VIII. Distribution of Post-Tax Profit Undistributed up to the End of 2024

Mr. Nguyen Van Hai, Chairman of the Board of Directors of the Corporation, presented Submission No. /TTr-VIMICO dated 20 November 2026 on the distribution of post-tax profit undistributed up to the end of 2024.

The General Meeting of Shareholders unanimously resolved as follows:

1. To approve the plan for distributing the post-tax profit undistributed up to the end of 2024, in line with the recommendation of the Government Inspectorate, as follows:

- Total remaining undistributed post-tax profit: VND 514,029,640,539;
- Form of distribution: the entire amount to be distributed as a cash dividend to existing shareholders;
- Charter capital of the Corporation: VND 2,999,998,120,000 (299,999,812 shares, par value VND 10,000 per share);
- Dividend rate: 17.1343% of par value per share (equivalent to VND 1,713.43 per share);
- Source of funds: accumulated undistributed post-tax profit as of 31 December 2024 that has not yet been paid out.

2. To authorize the Board of Directors of the Corporation, on the basis of the plan approved by the General Meeting of Shareholders, to organize and implement the dividend payment in accordance with the law and the Corporation's Charter.

IX. Discussion

X. Voting on Each of the Above Matters

XI. Report on Voting Results

Mr. Nguyen Thanh Long, Head of the Vote-Counting Committee, presented the Vote-Counting Record (a detailed compilation of the results on each matter voted on is attached). The results were as follows:

XII. Summary of Matters Approved by the Meeting

No.	Matter Voted On	Approval Rate
1	Dismissal of a Member of the Board of Directors.	100%
2	Distribution of post-tax profit undistributed up to the end of 2024.	100%

XIII. Approval of the Minutes and Resolution of the EGM

Mr. Lai Tri Cuong, member of the EGM Secretariat, presented the full text of the draft Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation.

1. Approval of the Minutes of the EGM

Discussion on the Minutes: none.

Mr. Nguyen Van Hai, Chairperson, presided over the vote to approve the Minutes of the 2026 Extraordinary General Meeting.

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Total valid votes: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Total invalid votes: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Votes for: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Votes against: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Abstentions: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

Result: [ ]% of voting shares approved the "Minutes of the 2026 Extraordinary General Meeting of Shareholders".

2. Approval of the Resolution of the EGM

Discussion on the Resolution: none.

Mr. Nguyen Van Hai, Chairperson, presided over the vote to approve the Resolution of the 2026 Extraordinary General Meeting.

** Method of voting: voting cards.*

** Voting results:*

- Total votes with voting rights: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Total valid votes: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Total invalid votes: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Votes for: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Votes against: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

- Abstentions: [ ]/[ ] votes, representing [ ]% of the total votes of shareholders attending the Meeting.

Result: [ ]% of voting shares approved the "Resolution of the 2026 Extraordinary General Meeting of Shareholders".

XV. Closing of the EGM

Mr. Nguyen Van Hai, Chairperson, declared the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation closed.

The General Meeting of Shareholders approved the full text of the Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation with the consent of 100% of the voting shares present at the Meeting.

These Minutes were prepared at 10:00 a.m. on 15 December 2026, immediately after the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation concluded its agenda.

These Minutes are made in four (04) copies of equal legal validity: one (01) copy to be sent to the State Securities Commission and three (03) copies to be kept at the head office of Vinacomin – Minerals Holding Corporation.

The General Meeting of Shareholders closed at 10:00 a.m. on 15 December 2026.

ON BEHALF OF THE SECRETARIAT HEAD	**ON BEHALF OF THE PRESIDING BOARD OF THE EGM CHAIRPERSON**
Nguyễn Thị Phương Thảo	**Nguyễn Văn Hải**

VINACOMIN – MINERALS HOLDING CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No. /NQ-VIMICO

Hanoi, 2026

DRAFT

RESOLUTION
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (SECOND SESSION) OF VINACOMIN – MINERALS HOLDING CORPORATION

THE GENERAL MEETING OF SHAREHOLDERS OF VINACOMIN – MINERALS HOLDING CORPORATION

Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation;

Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, at its 9th session on 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11 January 2022 and Law No. 76/2025/QH15 dated 17 June 2025;

Pursuant to the Rules of Procedure for the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation, approved by the General Meeting of Shareholders on 15 December 2026;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation dated 15 December 2026,

HEREBY RESOLVES:

Article 1. Dismissal of a Member of the Board of Directors of the Corporation

The General Meeting of Shareholders approves the dismissal of Mr. Trinh Van Tue from his position as a Member of the Board of Directors of Vinacomin – Minerals Holding Corporation. Date of birth: 28 December 1972; Citizen Identity Card No. 001072009253, issued on 18 December 2021 by the Police Department for Administrative Management of Social Order.

This Article was approved by 100% of the voting shares represented at the General Meeting.

Article 2. Distribution of Post-Tax Profit Undistributed up to the End of 2024

The General Meeting of Shareholders unanimously resolves as follows:

1. To approve the plan for distributing the post-tax profit undistributed up to the end of 2024, in line with the recommendation of the Government Inspectorate, as follows:

- Total remaining undistributed post-tax profit: VND 514,029,640,539;

- Form of distribution: the entire amount to be distributed as a cash dividend to existing shareholders;

- Charter capital of the Corporation: VND 2,999,998,120,000 (299,999,812 shares, par value VND 10,000 per share);

- Dividend rate: 17.1343% of par value per share (equivalent to VND 1,713.43 per share);

- Source of funds: accumulated undistributed post-tax profit as of 31 December 2024 that has not yet been paid out.

2. To authorize the Board of Directors of the Corporation, on the basis of the plan approved by the General Meeting of Shareholders, to organize and implement the dividend payment in accordance with the law and the Corporation's Charter.

This Article was approved by 100% of the total voting shares represented at the General Meeting.

Article 3. Implementing Provisions

1. This Resolution was approved by the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation with 100% of the total voting shares of shareholders present at the Meeting.

2. This Resolution takes effect from the date of its approval by the General Meeting of Shareholders.

3. Members of the Board of Directors, the Supervisory Board, the General Director, and all shareholders of the Corporation are responsible for implementing this Resolution. The General Meeting of Shareholders authorizes the Board of Directors and the Executive Board to organize its implementation, within their respective authority and functions and in accordance with applicable law and the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation./.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

Nguyễn Văn Hải

Recipients:

- *TKV; State Securities Commission (for report);*
- *Board of Directors; Supervisory Board (e-copy);*
- *Party Committee; Trade Union; Youth Union (e-copy);*
- *Member units and departments (e-copy);*
- *Shareholders of the Corporation;*
- *Corporation website;*
- *Filed: Records Office, Board of Directors.*